



VIRGINIA ECONOMIC DEVELOPMENT PARTNERSHIP

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State Map



Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, 40 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 52 firms each with annual revenue over \$1 billion.
- More than 17,300 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 45 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.



Location

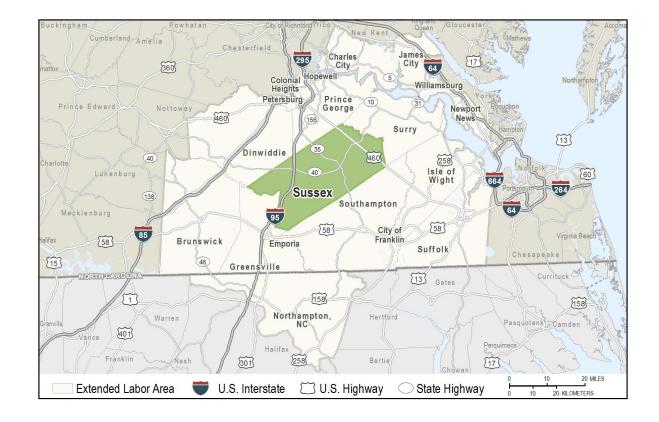


Sussex County is located in south-central Virginia. This 496 square mile community is bisected by Interstate 95 and is strategically positioned between the Richmond-Petersburg and Norfolk-Virginia Beach-Newport News metropolitan areas.

Sussex County is 45 miles south of Richmond and 150 miles south of Washington, D.C.

Sussex County is part of the Richmond Metropolitan Statistical Area (MSA). The Port of Hampton Roads is 50 miles east.

Sussex County is located in the south central region of Virginia. The county is 45 miles southeast of the capital city Richmond.





Population		
Gender Distribution (2016)	Male	Female
Sussex County	59.1%	40.9%
Race/Ethnicity (2016)		
	Profile	Extended
Classification	Area	Labor Area
Black	6,576	241,376
White	4,678	351,045
Two or More	135	18,207
Asian	60	13,793
American Indian or Alaska Native	54	3,569
Pacific Islander	1	932
Hispanic (may be of any race)	345	6,210
Median Age (2016)		41 years

Civilian Labor Force (2016)	
Sussex County	4,037
Extended Labor Market Area	291,740
Total	295,777

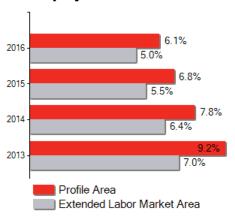
Labor Force Participation (2011-2015)	
Sussex County	26.8%
Extended Labor Market Area	59.6%

Unemployment	
Unemployment Rate (August 2017)	
Sussex County	6.0%
Extended Labor Market Area	4.7%
Statewide	3.8%
Unemployed (2016)	
Sussex County	248
Extended Labor Market Area	14,654
Total	14,902
Underemployed (2nd Quarter 2017)	
Sussex County	526
Extended Labor Market Area	36,846
Total	37,372

Population in Thousands



Unemployment Rates





Commute Time (2011-2015)		
Worked from home	50	2.0%
Under 15 minutes	651	26.5%
15-24 minutes	518	21.1%
25-34 minutes	369	15.0%
35-44 minutes	219	8.9%
45-59 minutes	376	15.3%
Over 60 minutes	327	13.3%
Mean Travel Time to Work (minutes)		30

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com.

Additional Labor Resources	
High School Graduates Not Continuing (2015-2016)	35
Two-Year College Graduates (Spring 2016)	1,096
Two-Year College Enrollees (Fall 2016)	8,263
Other College and University Graduates (Spring 2016)	1,020
Total	10,414



Career Readiness Certificate (01/01/2016-08/31/2017)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys ® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Sussex County	25
Extended Labor Market Area	1,530
Total	1,555

Educational Attainment	
On-Time Graduation Rate (Class of 2016)	89.8%
Percentage of Sussex County population age 25+ who are high	
school graduates (2011-2015)	70.7%
Percentage of Sussex County population age 25+ who have	
earned a Bachelor's Degree or higher (2011-2015)	9.6%

Sussex's labor force is responsible, dedicated and able to adapt to changing technologies.



Employment by Sector* (1st Qtr. 2017)		
Agriculture Forestry Fishing and Hunting	81	2.2%
Mining Quarrying and Oil and Gas Extraction	N.D.	N.D.
Utilities	N.D.	N.D.
Construction	79	2.2%
Manufacturing	63	1.7%
Wholesale Trade	128	3.5%
Retail Trade	370	10.2%
Transportation and Warehousing	90	2.5%
Information	0	0
Finance and Insurance	27	0.7%
Real Estate and Rental and Leasing	12	0.3%
Professional Scientific and Technical Services	55	1.5%
Management of Companies and Enterprises	N.D.	N.D.
Administrative and Support and Waste Management	260	7.1%
Educational Services	N.D.	N.D.
Health Care and Social Assistance	499	13.7%
Arts Entertainment and Recreation	N.D.	N.D.
Accomodation and Food Services	430	11.8%
Other Services	67	1.8%
Total Government	1,285	35.3%
Federal Government	49	1.3%
State Government	778	21.4%
Local Government	458	12.6%
Unclassified	2	0.1%
Total	3,639	100.0%

Virginia is the northernmost Right to Work state on the East Coast.

N.D. - Not Disclosed

^{*}By Business Establishment



Major Employers	
Manufacturing	
Company	Product/Service
McGill	Landscaping and soil amendment
	products
NonManufacturing	
Company	Product/Service
Murphy Brown	Pork products
Virginia Department of Corrections	Correctional institution
Virginia Diner	Peanut products

The local economy is based on agriculture and agricultural based manufacturing.

Community Profile Sussex County

Labor Market



Union Activity (10/1/2015 - 10/1/2017)	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Community Profile Sussex County

Labor Market



Estimated Earnings (May 2016)				
Occupation	Median Wage	Mean Wage	Median Salary	Mean Salary
Laborers and Freight, Stock, and Material Movers, Hand	\$12.59	\$14.32	\$26,183.84	\$29,800.15
Industrial Truck and Tractor Operators	\$16.90	\$16.77	\$35,143.89	\$34,884.38
Heavy and Tractor-Trailer Truck Drivers	\$19.85	\$20.94	\$41,279.04	\$43,559.17
Welders, Cutters, Solderers, and Brazers	\$21.41	\$21.11	\$44,549.03	\$43,895.81
Team Assemblers	\$15.62	\$16.22	\$32,477.36	\$33,743.10
First-Line Supervisors of Production and Operating Workers	\$31.52	\$33.80	\$65,556.32	\$70,303.58
Maintenance and Repair Workers, General	\$17.98	\$18.90	\$37,395.25	\$39,321.45
Industrial Machinery Mechanics	\$27.48	\$27.36	\$57,143.48	\$56,895.87
Bus and Truck Mechanics and Diesel Engine Specialists	\$24.28	\$25.45	\$50,518.64	\$52,938.07
Office Clerks, General	\$14.72	\$15.32	\$30,635.88	\$31,858.12
Secretaries and Administrative Assistants, Except Legal, Medical,	\$15.77	\$17.23	\$32,790.38	\$35,825.07
and Executive				
Receptionists and Information Clerks	\$13.89	\$14.03	\$28,893.89	\$29,172.65
Customer Service Representatives	\$16.28	\$16.55	\$33,847.22	\$34,419.03
Bookkeeping, Accounting, and Auditing Clerks	\$18.90	\$19.70	\$39,305.98	\$40,973.43
First-Line Supervisors of Office and Administrative Support Workers	\$26.01	\$26.25	\$54,097.55	\$54,608.09
Telemarketers	\$10.65	\$11.11	\$22,161.00	\$23,110.00
Accountants and Auditors	\$35.42	\$39.73	\$73,678.71	\$82,637.01
Management Analysts	\$38.81	\$41.05	\$80,717.59	\$85,391.14
Human Resources Specialists	\$30.67	\$32.38	\$63,799.98	\$67,352.08
Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$35.00	\$34.79	\$72,799.10	\$72,355.22

Per Capita Personal Income (2015)

\$28,943

Median Family Income (2011-2015)

\$49,730



Education

Public School Enrollment (Fall 2016)		
Level	Number	Enrollment
Elementary	1	525
Middle	1	239
High School	1	342

Richard Bland College, a two-year institution, provides programs designed to prepare students to transfer to a four-year college.

Student Teacher Ratio (FY 2016)	
Elementary	10:1
Secondary	12:1

Per Pupil Expenditure (FY 2016)

\$16,495.00

On-Time Graduation Rate (Class of 2016)

89.8%

High School Graduates Continuing Education (2015-2016)

54.5%

Advanced Programs (2015-2016)

Governor's Schools

Appomattox Regional Governor's School for the Arts & Technology

Workforce Development Facilities	
Facility	Туре
Rowanty Technical Center	Career and Technical Center
Virginia Workforce Center - Petersburg	Satellite Center
Virginia Workforce Center-Emporia/Greensville	Comprehensive Center
Virginia Workforce Center-Tri-Cities	Comprehensive Center



Education

Higher Education Facilities — Fall 2016	
Facility	Enrollment
John Tyler Community College - Chester Campus	5,268
Virginia State University	4,584
Richard Bland College	2,203
Paul D. Camp Community College - Franklin Campus	792
Central Texas College - Fort Lee Campus	†
Southside Virginia Community College - Southside Virginia Education	†§
Center	
Florida Institute of Technology - Fort Lee Campus	Ť
Central Michigan University - Fort Lee Center	t

The area is supported by many colleges and universities, including major research center Virginia Commonwealth University and Old Dominion University.

[†] Enrollment figures are not available.

[§] Enrollment counted at a main campus.



Transportation

Interstates	
Name	Distance
I-95	0.0 miles (0.0 km.)
I-85	7.6 miles (12.2 km.)
I-295	8.4 miles (13.5 km.)
I-64	22.4 miles (36.0 km.)
I-664	29.3 miles (47.1 km.)
I-264	32.6 miles (52.4 km.)
I-195	35.6 miles (57.3 km.)
I-564	35.7 miles (57.5 km.)

Note: Measured from border of locality/region.

Highways				
Highway 139	Highway 301	Highway 31	Highway 35	Highway 40
Highway 460				

Commercial Air Service			
Richmond International Airport, Sandston 51.6 miles (83.1 km.)			
American Airlines	Delta Air Lines	Southwest Airlines	
United Airlines	JetBlue Airways	Allegiant Air	
OneJet			

Note: Within a 75-mile drive of the center of the locality.

Large available industrial sites are available with excellent highway and rail infrastructure.



Transportation

General Aviation Service	
Name	Runway Length
Wakefield Municipal Airport, Wakefield	4,337 ft (1,322 m)

U.S. 460 provides direct access to the Ports of Virginia located less than 60 miles east of the region.

Freight Rail Service	
CSX Transportation	
Norfolk Southern Railway Company	

Seaports	
Name	Distance
Port of Virginia (Richmond Marine Terminal)	47.0 miles (75.6 km)
Port of Virginia (Virginia International	68.0 miles (109.4 km)
Gateway)	
Port of Virginia (Norfolk International	80.0 miles (128.7 km)
Terminals)	
Port of Virginia (Portsmouth Marine Terminal)	81.0 miles (130.4 km)
Port of Virginia (Newport News Marine	84.0 miles (135.2 km)
Terminals)	

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry	
Name	Distance
Richmond-Petersburg	51.6 miles (83.1 km)
Newport News	76.8 miles (123.6 km)
Norfolk	78.1 miles (125.7 km)
Port of Washington - Dulles	167.1 miles (268.9 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.

Community Profile Sussex County

Utilities



Utilities	
Electric	Dominion Energy
Electric	Prince George Electric Cooperative
Electric	Southside Electric Cooperative
Electric	Mecklenburg Electric Cooperative
Natural Gas	Columbia Gas of Virginia
Telecommunications	Verizon South
Telecommunications	Verizon-Virginia
Water	Greensville County Water & Sewer Authority
Water	Town of Stony Creek
Water	Sussex Service Authority
Waste Water Treatment	Town of Stony Creek
Waste Water Treatment	Town of Wakefield
Waste Water Treatment	Sussex Service Authority
Solid Waste Disposal	Atlantic Waste Disposal Landfill
Solid Waste Disposal	Sussex County Sanitary Landfill

Dominion Virginia Power, one of the nation's largest power producers, provides electricity to the county.



Financial Institutions

Financial Institutions — 4th Qtr 2016 Assets	
Bank	Assets (millions)
Branch Banking and Trust Company	\$214,433.0
EVB	\$1,397.9
The Bank of Southside Virginia	\$562.4

The region has several local, regional and national banking institutions that service the area.

Virginia Vestirginia org

Government and Taxes

Government

Sussex County has a County Administrator and a six-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Sussex is the county seat. Wakefield, Waverly, Jarratt, and Stony Creek are the incorporated towns within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

Manufacturer's Tax Profile (Sussex) <u>pdf</u> Non-Manufacturer's Tax Profile (Sussex) <u>pdf</u> State, regional and local parks offer fishing, hunting, hiking, biking, ball fields, playgrounds and water sports.



Community Facilities

Sussex County residents utilize medical services available at several area hospitals. Southside Regional Medical Center, a 468-bed acute care facility located in Petersburg offers extensive medical services that include 24-hour emergency care, intensive and coronary care, diagnostic services, and a school of nursing. In Suffolk, the 243-bed Louise Obici Memorial Hospital provides a full range of services that include emergency care, surgery and outpatient care. Greensville Memorial Hospital in Emporia has 127 beds and offers emergency care and numerous in and outpatient services.

Waverly Health Care Center provides intermediate and long-term care for 120 patients. Stony Creek Community Health Center provides health care with two physicians and a total staff of eight. The Sussex County Health Department also offers a range of public health services.

Two rescue squads serve the County.

There are three physicians and three dentists who maintain practices in Sussex County.

Sussex County is a member of the Walter C. Rawls Regional Library. This library system circulates 120,754 volumes and provides a bookmobile service in the county. A branch of the library, located in the town of Waverly, houses a collection of 10,000 volumes. The Troxler Memorial Library is located in the town of Wakefield and houses a collection of 10,000 volumes. The library systems at area colleges and universities are also available to the public. These systems include libraries at The College of William and Mary with 1,598,035 volumes, Virginia State University with 768,818 volumes, and John Tyler Community College with 75,472 volumes.

Sussex County is served by the Mid-Atlantic Broadband Cooperative which will provide a cost-effective, carrier-class, high bandwidth telecom infrastructure to its resident businesses and industry.



Community Facilities

(continued)

Sixty-three churches representing the predominant Protestant denominations and the Roman Catholic faith are located in Sussex County. Jewish synagogues can be found in Suffolk and Petersburg.

The immediate retail and service needs of county residents are met at over 180 businesses located throughout the county. These establishments represent a broad retail mix that includes grocery, hardware, specialty and professional service businesses. The downtown areas of Wakefield and Waverly serve as commercial centers for the county. A wide assortment of antique, clothing, gift and restaurant establishments can be found in these active central business districts. The county's close proximity to Williamsburg and the Norfolk and Richmond metropolitan areas enables residents to benefit from the numerous regional malls and shopping centers that are available in those areas.

This central location enables residents to easily access the numerous recreational, historic, cultural and entertainment attractions throughout Virginia.

Virginia Pest state for business

Lifestyle

The many fields, swamps and woodlands of the area offer numerous recreational opportunities for county residents. Rivers and ponds have been stocked with largemouth bass, crappie and bream. Boating and swimming are also enjoyed on the waterways of the county. Deer hunting is a popular activity. Several hunt clubs have been established in the community to support this endeavor. The Southeast 4-H Educational Center on Airfield Lake has an indoor recreational complex and offers swimming, boating and horseback riding facilities. Other public recreational facilities include four tennis courts and 19 athletic fields.

Cultural attractions in the county include the Miles C. Carpenter Folk Art Museum located in Waverly and the Wakefield Foundation Center For The Arts. The Arts Center offers a wide array of activities and attractions including art displays and courses, dance classes and concerts. The Arts Center also opens their facilities to civic group functions.

Sussex County centrally located between Williamsburg, Richmond-Petersburg metropolitan area and the Norfolk-Virginia Beach-Newport News metropolitan area. This central location enables county residents to easily access the numerous recreational, historical, cultural, educational and entertainment attractions these diverse areas have to offer. Area attractions include the historical sites and museums in Colonial Williamsburg; Busch Gardens - a theme park near Williamsburg; the Chrysler Museum in Norfolk; Seashore State Park in Virginia Beach; and numerous championship golf courses located throughout the region.

Richmond MSA Profile
Virginia's Gateway Region Profile
Virginia's Gateway Region

The Miles B. Carpenter Museum in Waverly is the oldest peanut museum.

Taxes on Nonmanufacturers (2016-2017)



Sussex County

Real Estate	
Nominal Tax Rate per \$100 of assessed valuation	\$0.58
Assessment ratio (% of fair market value taxable)	100%

District levies may be imposed in addition to basic county or city levy.

^{*}Virginia statutes require reassessments to be made at 100 percent of fair market value. However, because of rising real estate values and most localities reassessing only periodically, actual assessment ratios may be lower than 100 percent.

Tangible Personal Property (Business Furniture and Fixtures)	
Nominal Tax Rate per \$100 of assessed valuation	\$4.85
Value used for tax purpose	Original Cost
Assessment ratio (in years)	
1	90%
(reduced by 10/yr. thereafter,	
minimum is 10%)	

District levies may be imposed in addition to basic county or city levy.

Automobiles and Trucks (less than 2 tons)	
Nominal Tax Rate per \$100 of assessed valuation	\$4.85
Value used for tax purpose	Average Loan
Assessment ratio (in years)	100%

District levies may be imposed in addition to basic county or city levy.

For large trucks, the nominal tax rate is the same; however, the method of assessment and/or the assessment ratio may be different.

Utility Purchases	
electric	\$1.15 + \$0.007123/kWh (\$15 max)
gas	\$4.00 + \$0.115/CCF (\$15 max)

Note: Tax rate is for monthly bills. Portions of electric bills are exempt in some localities.

Taxes on Nonmanufacturers (2016-2017)



Sussex County

Merchant's Capital	
Nominal Tax Rate per \$100 of assessed valuation	\$1.00
Value used for tax purpose	Original Cost
Assessment Ratio	100.00%

District levies may be imposed in addition to basic county or city levy.

Business License	
Retailers	no rate provided
Wholesalers and Distributors	no rate provided
Business Services	0.16
Financial Services	0.16
Mail Order Firms	no rate provided

Note: Tax rates shown are based on the threshold amount for that locality. In addition, some localities charge a fee for the issuance of a license and/or charge different tax rates based on the amount of the business' gross receipts or purchases.

Tax Exemptions	
Rehabilitated Commercial or Industrial Real Estate	No
Certified Pollution Control Property	Yes
Energy Conversion and Cogeneration Equipment	No
Certified Solar Energy Property	No
Certified Recycling Equipment	No

Taxes on Manufacturers (2016-2017)



Sussex County

Real Estate	
Nominal Tax Rate per \$100 of assessed valuation	\$0.58
Assessment ratio (% of fair market value taxable)*	100%

District levies may be imposed in addition to basic county or city levy.

^{*}Virginia statutes require reassessments to be made at 100 percent of fair market value. However, because of rising real estate values and most localities reassessing only periodically, actual assessment ratios may be lower than 100 percent.

Machinery and Tools	
Nominal Tax Rate per \$100 of assessed valuation	\$2.43
Value used for tax purpose	Original Cost
Assessment ratio (in years)	
1 - 5	100.0%
6 - 15	80.0%
16 - 25	50.0%
26+	20.0%
District levies may be imposed in addition to basic county or city levy.	

Automobiles and Trucks (less than 2 tons)	
Nominal Tax Rate per \$100 of assessed valuation	\$4.85
Value used for tax purpose	Average Loan
Assessment ratio (in years)	100.00%

District levies may be imposed in addition to basic county or city levy.

For large trucks, the nominal tax rate is the same; however, the method of assessment and/or the assessment ratio may be different.

Utility Purchases	
electric	\$1.15 + \$0.007123/kWh (\$15 max)
gas	\$4.00 + \$0.115/CCF (\$15 max)

Taxes on Manufacturers (2016-2017)



Sussex County

Note: Tax rate is for monthly bills. Portions of electric bills are exempt in some localities.

Tax Exemptions	
Rehabilitated Commercial or Industrial Real Estate	No
Certified Pollution Control Property	Yes
Energy Conversion and Cogeneration Equipment	No
Certified Solar Energy Property	No
Certified Recycling Equipment	No



Sussex County Business Costs & Incentives

Taxes

Non-manufacturer's personal property, machinery and tools, and real estate taxes are all assessed based on a percentage of the original total capitalized cost, excluding capitalized interest. Below are the assessment ratios currently used by Sussex County to assess the value of company property subject to taxes:

Туре	Assessment Ratio	Nominal Tax Rate
Non-Manufacturer's Personal	90% year 1, reduced by 10%/year (min. 10%)	\$4.85
Property	7 0 7 0 0 1 1 7 1 0 0 0 0 0 0 1 0 7 0 7	Ψσσ
Machinery & Tools	100% year 1-5; 80% year 6-15;	\$2.43
	50% year 16-25; 20% year 26+	Ψ2.43
Real Estate	79.3%	\$0.58

Note: Original cost is value-used for tax purposes. Nominal tax rate is rate per \$100 of assessed value

Business Licenses

Sussex County does not impose business license taxes except for a 1% merchants' capital tax.

Incentives

Additional incentive and tax reductions may be available at the discretion of the county.

Tobacco Region Opportunity Fund Eligible

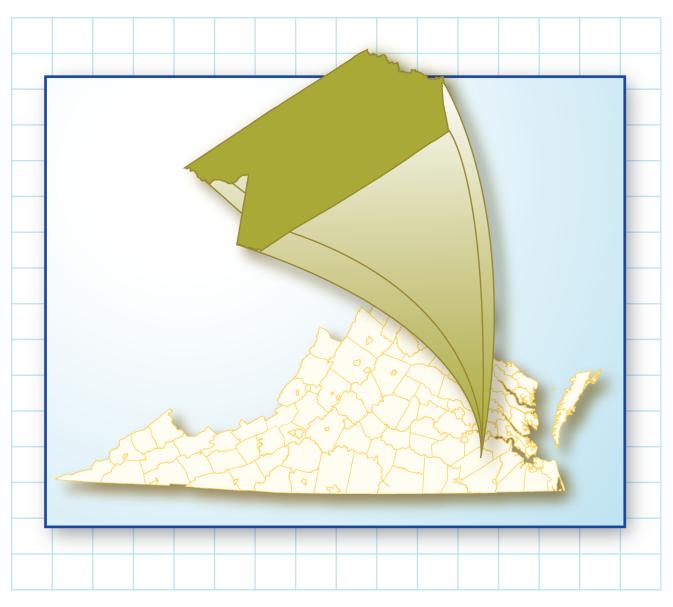
Sussex County is one of two counties in the region that are part of the "Tobacco Region," thus eligible for special grant funding through the Tobacco Commission of Virginia.



Virginia

COMMUNITY PROFILE

Sussex County





Virginia Employment Commission

703 East Main Street • Richmond, Virginia 23219 Tel: (804) 786-8223 • www.VirginiaLMI.com

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Sussex County Contents

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Sussex County Introduction

I. Introduction

This report provides a community profile of Sussex County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Sussex County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

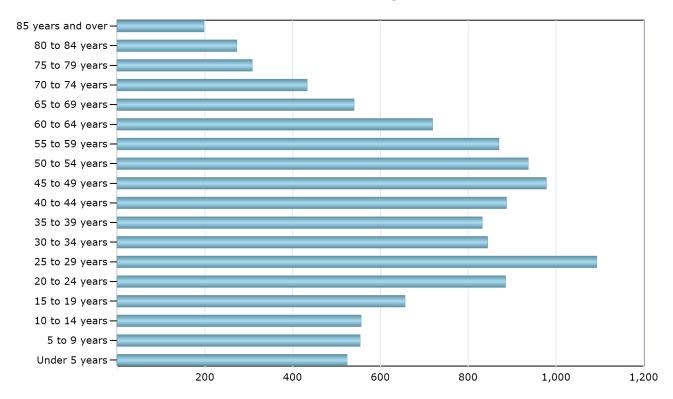
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Sussex County	Virginia	United States
Under 5 years	524	509,625	20,201,362
5 to 9 years	554	511,849	20,348,657
10 to 14 years	556	511,246	20,677,194
15 to 19 years	656	550,965	22,040,343
20 to 24 years	885	572,091	21,585,999
25 to 29 years	1,093	564,342	21,101,849
30 to 34 years	844	526,077	19,962,099
35 to 39 years	832	540,063	20,179,642
40 to 44 years	887	568,865	20,890,964
45 to 49 years	978	621,155	22,708,591
50 to 54 years	937	592,845	22,298,125
55 to 59 years	870	512,595	19,664,805
60 to 64 years	719	442,369	16,817,924
65 to 69 years	540	320,302	12,435,263
70 to 74 years	433	229,502	9,278,166
75 to 79 years	308	173,929	7,317,795
80 to 84 years	273	130,801	5,743,327
85 years and over	198	122,403	5,493,433
	12,087	8,001,024	308,745,538

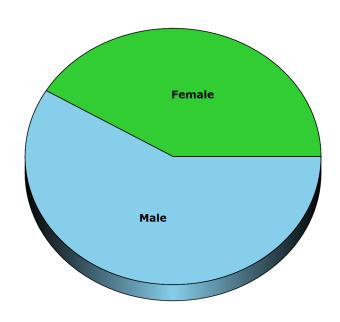
Source: 2010 Census.

Population by Race/Ethnicity

Sussex County	Virginia	United States
12,087	8,001,024	308,745,538
·		
4,747	5,486,852	223,553,265
7,023	1,551,399	38,929,319
23	29,225	2,932,248
48	439,890	14,674,252
	5,980	540,013
154	254,278	19,107,368
92	233,400	9,009,073
11,819	7,369,199	258,267,944
268	631,825	50,477,594
	12,087 4,747 7,023 23 48 154 92 11,819	12,087 8,001,024 4,747 5,486,852 7,023 1,551,399 23 29,225 48 439,890 5,980 154 254,278 92 233,400 11,819 7,369,199

Source: 2010 Census.

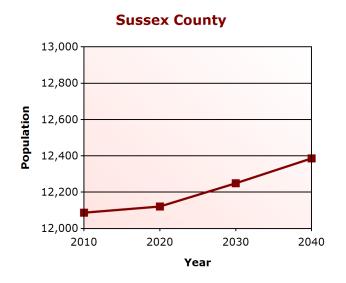
Population by Gender

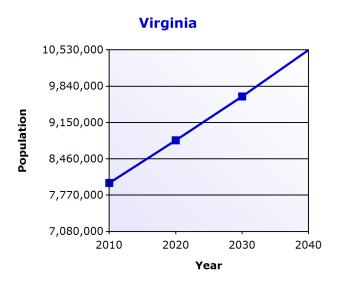


	Sussex County	Virginia	United States
Male	7,083	3,925,983	151,781,326
Female	5,004	4,075,041	156,964,212
	12,087	8,001,024	308,745,538

Source: 2010 Census.

Population Change





	Sussex County	(% change)	Virginia	(% change)
2000	12,504		7,079,030	
2010	12,087	-3.33 %	8,001,024	13.02 %
2020	12,121	0.28 %	8,811,512	10.13 %
2030	12,249	1.06 %	9,645,281	9.46 %
2040	12,386	1.12 %	10,530,229	9.17 %

Source: U.S. Census Bureau, Virginia Employment Commission.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Population Projections by Age and Gender

	2020		2030		204	0
	Female	Male	Female	Male	Female	Male
Under 5 years	252	256	230	233	211	214
5 to 9 years	295	293	290	288	261	260
10 to 14 years	228	254	229	255	215	239
15 to 19 years	222	273	244	300	246	303
20 to 24 years	183	456	165	409	170	423
25 to 29 years	217	695	169	543	192	614
30 to 34 years	243	729	182	545	168	504
35 to 39 years	395	804	341	694	274	558
40 to 44 years	355	534	423	637	326	491
45 to 49 years	319	507	476	756	424	673
50 to 54 years	370	494	384	513	471	630
55 to 59 years	419	479	367	419	563	643
60 to 64 years	423	422	404	403	432	431
65 to 69 years	352	344	376	368	339	331
70 to 74 years	310	212	377	258	371	254
75 to 79 years	187	162	249	216	274	238
80 to 84 years	156	79	194	99	243	124
85 years and over	140	65	147	69	187	87
	5,066	7,058	5,247	7,005	5,367	7,017
	12,124		12,252		12,38	34

Source: Virginia Employment Commission.

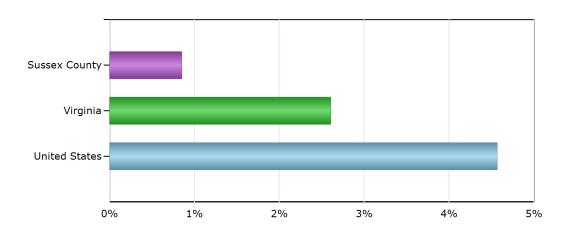
Population Projections by Race/Ethnicity

2020	2030	2040
12,121	12,249	12,386
4,562	4,410	4,244
7,096	7,104	7,004
70	111	170
394	624	968
11,655	11,441	11,074
466	808	1,312
	12,121 4,562 7,096 70 394	12,121 12,249 4,562 4,410 7,096 7,104 70 111 394 624 11,655 11,441

Source: Virginia Employment Commission.

English Language Skills

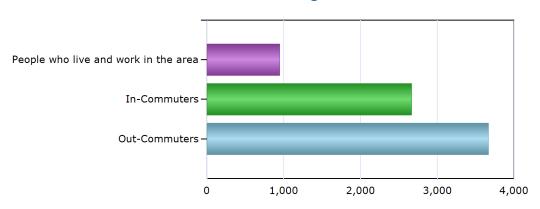
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Sussex County	11,393	97	0.85%
Virginia	7,673,811	199,874	2.60%
United States	294,133,373	13,435,997	4.57%

Source: U.S. Census Bureau American Community Survey, 2010-2014.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	947
In-Commuters	2,665
Out-Commuters	3,668
Net In-Commuters (In-Commuters minus Out-Commuters)	-1,003

Source: U.S. Census Bureau,

OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Chesterfield County, VA	490
Henrico County, VA	270
Petersburg city, VA	244
Prince George County, VA	232
Richmond city, VA	166
Emporia city, VA	140
Greensville County, VA	109
Hopewell city, VA	103
Newport News city, VA	95
Southampton County, VA	94

Top 10 Places Workers are Commuting From

Area	Workers
Chesterfield County, VA	235
Southampton County, VA	225
Prince George County, VA	220
Dinwiddie County, VA	208
Surry County, VA	198
Petersburg city, VA	167
Greensville County, VA	155
Brunswick County, VA	93
Suffolk city, VA	80
Hopewell city, VA	79

Source: U.S. Census Bureau,

OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

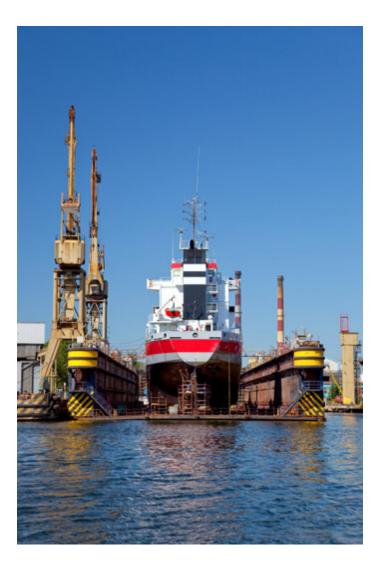
Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

http://lehd.ces.census.gov

III. Economic Profile

Overview

The Economic Profile of Sussex County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

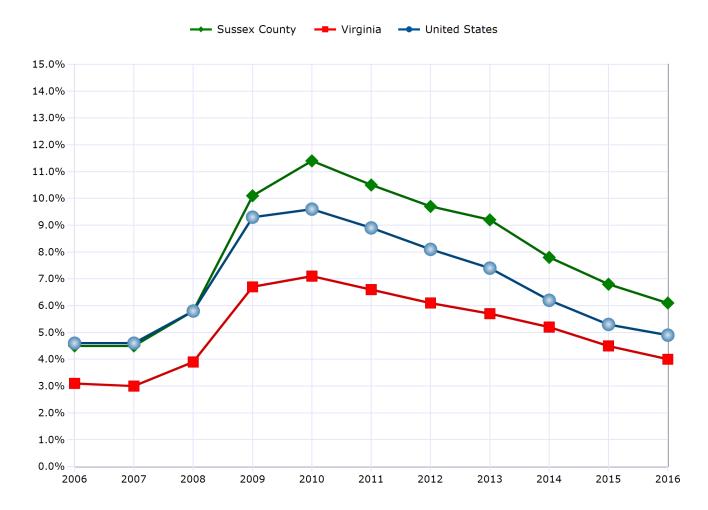
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

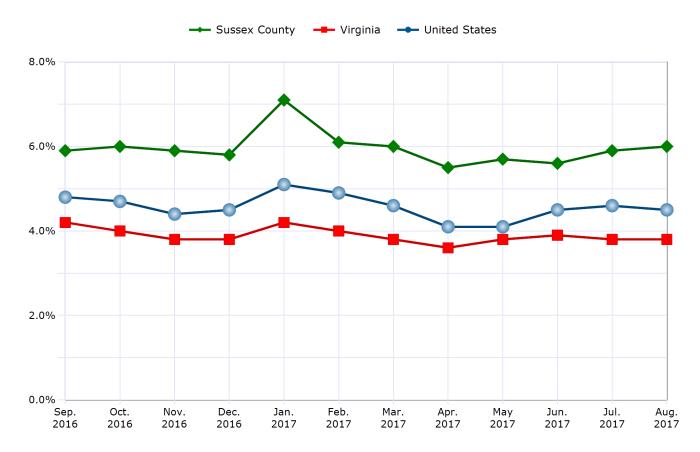
Trends



	Sussex County	Virginia	United States
2006	4.5%	3.1%	4.6%
2007	4.5%	3.0%	4.6%
2008	5.8%	3.9%	5.8%
2009	10.1%	6.7%	9.3%
2010	11.4%	7.1%	9.6%
2011	10.5%	6.6%	8.9%
2012	9.7%	6.1%	8.1%
2013	9.2%	5.7%	7.4%
2014	7.8%	5.2%	6.2%
2015	6.8%	4.5%	5.3%
2016	6.1%	4.0%	4.9%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates Past 12 Months



	Sussex County	Virginia	United States
Sep. 2016	5.9%	4.2%	4.8%
Oct. 2016	6.0%	4.0%	4.7%
Nov. 2016	5.9%	3.8%	4.4%
Dec. 2016	5.8%	3.8%	4.5%
Jan. 2017	7.1%	4.2%	5.1%
Feb. 2017	6.1%	4.0%	4.9%
Mar. 2017	6.0%	3.8%	4.6%
Apr. 2017	5.5%	3.6%	4.1%
May 2017	5.7%	3.8%	4.1%
Jun. 2017	5.6%	3.9%	4.5%
Jul. 2017	5.9%	3.8%	4.6%
Aug. 2017	6.0%	3.8%	4.5%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Characteristics of the Insured Unemployed

Total number of claimants: 49

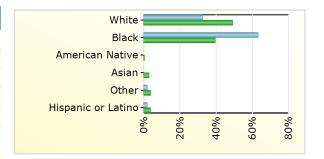
Sussex County - (49 claimants)

Virginia - (26,382 claimants)

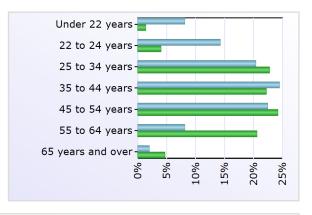
Gender	Sussex County	Virginia
Male	24	12,977
Female	25	13,405
Unspecified		



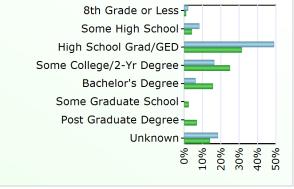
Race	Sussex County	Virginia
White	16	12,970
Black	31	10,438
American Native		137
Asian		800
Other	1	1,013
Hispanic or Latino	1	1,024



Age	Sussex County	Virginia
Under 22 years	4	377
22 to 24 years	7	1,067
25 to 34 years	10	6,007
35 to 44 years	12	5,863
45 to 54 years	11	6,388
55 to 64 years	4	5,434
65 years and over	1	1,246
Unknown		



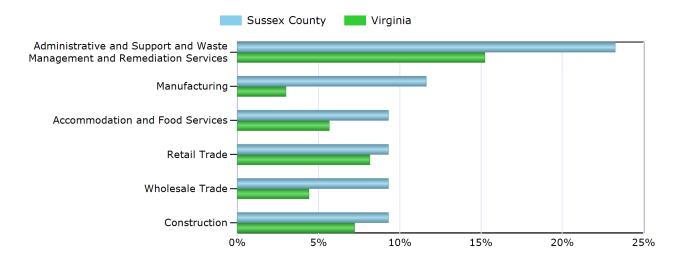
Education	Sussex County	Virginia
8th Grade or Less	1	249
Some High School	4	1,079
High School Grad/GED	24	8,273
Some College/2-Yr Degree	8	6,567
Bachelor's Degree	3	4,117
Some Graduate School		620
Post Graduate Degree		1,788
Unknown	9	3,689



Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2017.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Sussex County (excludes unclassified)



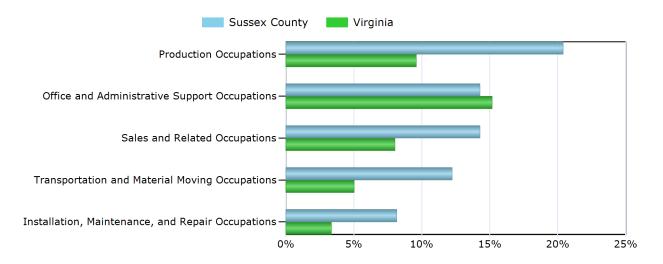
Industry	Sussex County	Virginia
Administrative and Support and Waste Management and Remediation Services	10	3,437
Manufacturing	5	675
Construction	4	1,628
Wholesale Trade	4	995
Retail Trade	4	1,840
Accommodation and Food Services	4	1,278
Professional, Scientific, and Technical Services	3	3,228
Information	2	594
Real Estate and Rental and Leasing	2	519
Health Care and Social Assistance	2	2,427
Other Services (except Public Administration)	2	841
Unclassified	1	2,212
Agriculture, Forestry, Fishing and Hunting		85
Mining, Quarrying, and Oil and Gas Extraction		60
Utilities		32
Transportation and Warehousing		556
Finance and Insurance		996
Management of Companies and Enterprises		161
Educational Services		803
Arts, Entertainment, and Recreation		192

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2017.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Sussex County

(excludes unknown occupations)

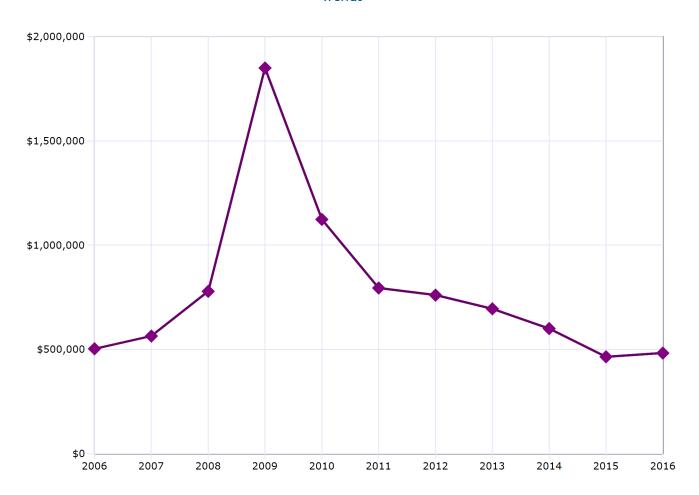


Occupation	Sussex County	Virginia
Production Occupations	10	2,533
Sales and Related Occupations	7	2,118
Office and Administrative Support Occupations	7	4,004
Transportation and Material Moving Occupations	6	1,326
Installation, Maintenance, and Repair Occupations	4	883
Management Occupations	3	2,764
Unknown Occupation Code	3	2,567
Construction and Extraction Occupations	2	1,420
Life, Physical, and Social Science Occupations	1	124
Community and Social Service Occupations	1	279
Education, Training, and Library Occupations	1	647
Healthcare Support Occupations	1	812
Protective Service Occupations	1	309
Building and Grounds Cleaning and Maintenance Occupations	1	563
Military Specific Occupations	1	222
Business and Financial Operations Occupations		1,425
Computer and Mathematical Occupations	'	1,035
Architecture and Engineering Occupations		402
Legal Occupations		161
Arts, Design, Entertainment, Sports, and Media Occupations		542
Healthcare Practitioners and Technical Occupations		535
Food Preparation and Serving Related Occupations		1,096
Personal Care and Service Occupations		539
Farming, Fishing, and Forestry Occupations		76

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2017.

Unemployment Insurance Payments

Trends

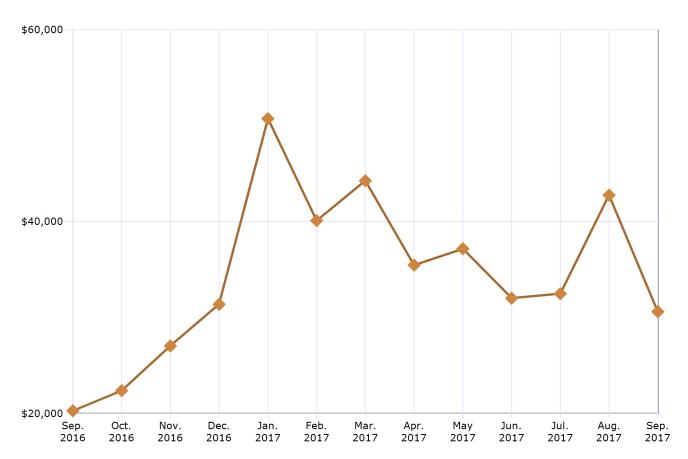


	Sussex County		Virgi	nia	
	Weeks Paid	Amount Paid		Weeks Paid	Amount Paid
2006	2,221	\$503,741		1,334,848	\$334,996,815
2007	2,242	\$564,616		1,384,335	\$364,789,088
2008	3,032	\$778,958		1,699,923	\$468,544,246
2009	6,886	\$1,850,010		3,782,630	\$1,069,206,277
2010	4,735	\$1,123,920		2,727,738	\$748,174,724
2011	3,506	\$794,998		2,242,341	\$612,702,314
2012	3,236	\$760,644		2,102,986	\$592,044,339
2013	3,062	\$695,391		1,999,039	\$574,074,609
2014	2,347	\$600,516		1,684,690	\$490,522,709
2015	1,925	\$465,149		1,198,476	\$351,290,100
2016	1,838	\$482,892		1,263,292	\$379,622,081

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Sussex County		Virgini	a
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Sep. 2016	75	\$20,290	85,545	\$26,087,097
Oct. 2016	97	\$22,392	92,947	\$28,461,452
Nov. 2016	110	\$27,049	78,874	\$24,054,832
Dec. 2016	128	\$31,387	83,871	\$25,120,302
Jan. 2017	197	\$50,738	119,865	\$35,546,956
Feb. 2017	151	\$40,111	100,181	\$29,994,222
Mar. 2017	162	\$44,267	103,551	\$31,350,211
Apr. 2017	132	\$35,470	84,007	\$25,475,201
May 2017	141	\$37,181	97,219	\$29,499,484
Jun. 2017	129	\$32,024	89,386	\$26,673,098
Jul. 2017	130	\$32,494	90,050	\$26,778,571
Aug. 2017	173	\$42,769	106,830	\$32,052,040
Sep. 2017	121	\$30,621	78,463	\$24,100,313

Source: Virginia Employment Commission, Unemployment Insurance Program.

Employers by Size of Establishment

	Sussex County	Virginia
0 to 4 employees	145	161,748
5 to 9 employees	47	38,533
10 to 19 employees	34	28,168
20 to 49 employees	32	20,545
50 to 99 employees	***	7,176
100 to 249 employees	4	3,768
250 to 499 employees	***	1,069
500 to 999 employees	0	369
1000 and over employees	0	237
	267	261.613

Employment by Size of Establishment

	Sussex County	Virginia
0 to 4 employees	254	229,222
5 to 9 employees	310	255,916
10 to 19 employees	470	383,169
20 to 49 employees	1,002	620,806
50 to 99 employees	***	490,240
100 to 249 employees	498	559,494
250 to 499 employees	***	367,280
500 to 999 employees	0	252,794
1000 and over employees	0	615,442
	3,634	3,774,363

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics,

Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2017.

50 Largest Employers

- Sussex I Correctional Center
- Sussex II Correctional Center
- 3. Sussex County School Board
- 4. Melvin L. Davis Oil Company
- 5. Carrolls Foods
- 6. Personal Touch Home Care
- 7. County of Sussex
- 8. Xylem Tree Experts
- 9. Virginia Diner
- 10. Gretna Health Care Center
- 11. Mdxcel Inc
- 12. Armor Correctional Health
- 13. Atlantic Waste Disposal
- 14. Iluka Resources
- 15. Prince George Electric Co-op
- 16. Wakefield IGA
- 17. Horizon Health Services
- 18. McDonald's
- 19. Southeast 4-H Educational
- 20. Schultz Lawnscapes Inc
- 21. Tidewater Academy
- 22. Hardee's
- 23. Titan Mid Atlantic Aggregates
- 24. Xylem Tree Experts
- 25. Dolgencorp LLC

- 26. Emanuel Tire of Virginia Inc
- 27. Cowling Brothers
- 28. Energy Transfer Partners
- 29. Parhams Welding & Fabrica Inc
- 30. Pinecrest Timber Company
- 31. U.S. Department of Commerce
- 32. Van Cleff Auto Parts
- 33. JAKAFI Behavioral Care Center
- 34. Virginia Department of Forestry
- 35. Postal Service
- 36. Sleep Inn Suites
- 37. Family Dollar Store
- 38. Hampton Inn
- 39. English Construction Company
- 40. Sussex Service Authority
- 41. Town of Waverly
- 42. Owen Ford
- 43. Smith Setzer and Sons of Virginia
- 44. Spencer Brothers, Inc.
- 45. Van Cleef Trucking
- 46. Wakefield Farm Service
- 47. Wakefield Peanut Company
- 48. Cowlings Barbecue
- 49. VDOT
- 50. Virginia Department of State Police

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2017.

Did you know...

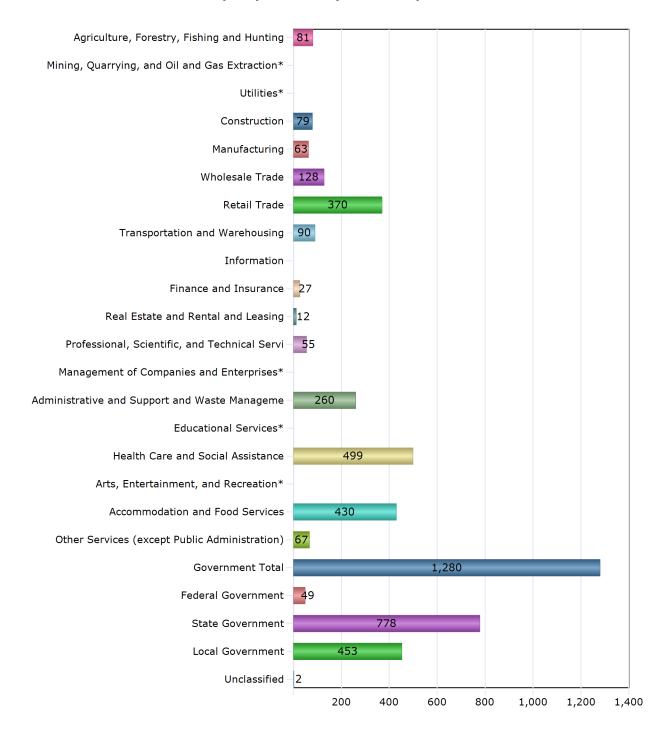
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Employment by Industry

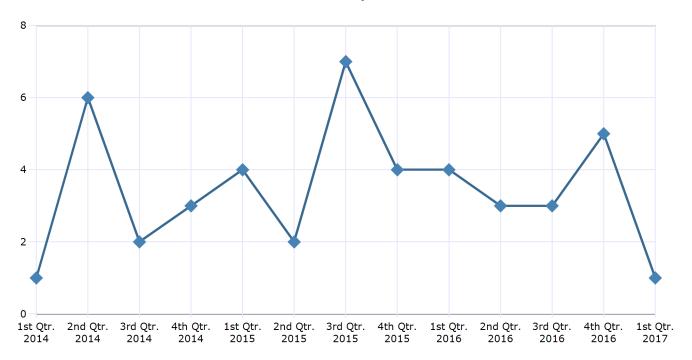


Total: 3,633

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2017.

New Startup Firms



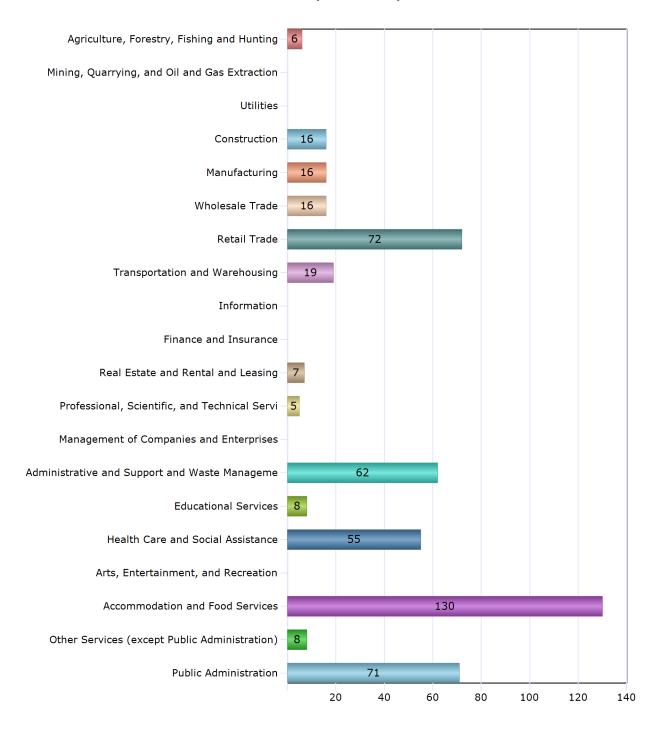
	Sussex County	Virginia
1st Qtr. 2014	1	3,404
2nd Qtr. 2014	6	3,299
3rd Qtr. 2014	2	3,317
4th Qtr. 2014	3	4,531
1st Qtr. 2015	4	3,923
2nd Qtr. 2015	2	3,749
3rd Qtr. 2015	7	3,396
4th Qtr. 2015	4	3,000
1st Qtr. 2016	4	3,802
2nd Qtr. 2016	3	4,283
3rd Qtr. 2016	3	3,398
4th Qtr. 2016	5	3,426
1st Qtr. 2017	1	3,758

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 1st Quarter (January, February, March) 2017
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2017.

New Hires by Industry

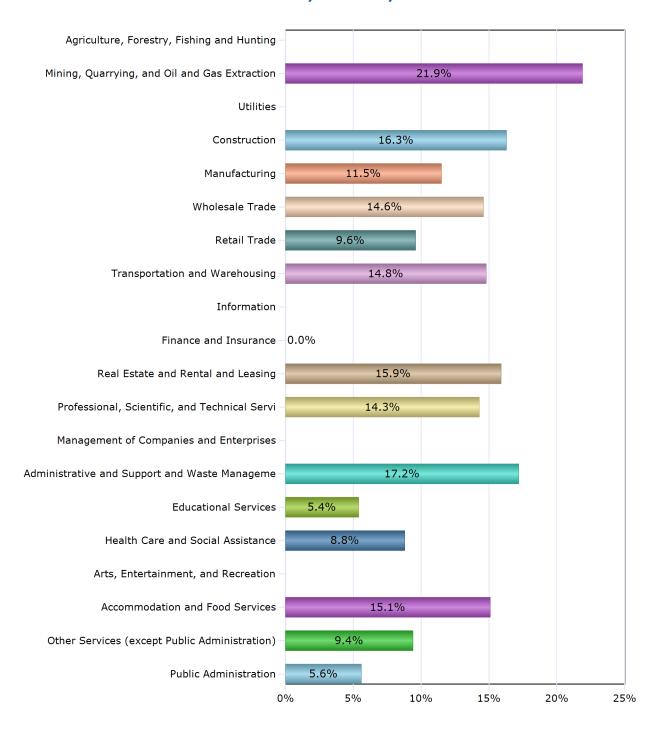


Total: 491

Source: U.S. Census Bureau,

Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2016, all ownerships.

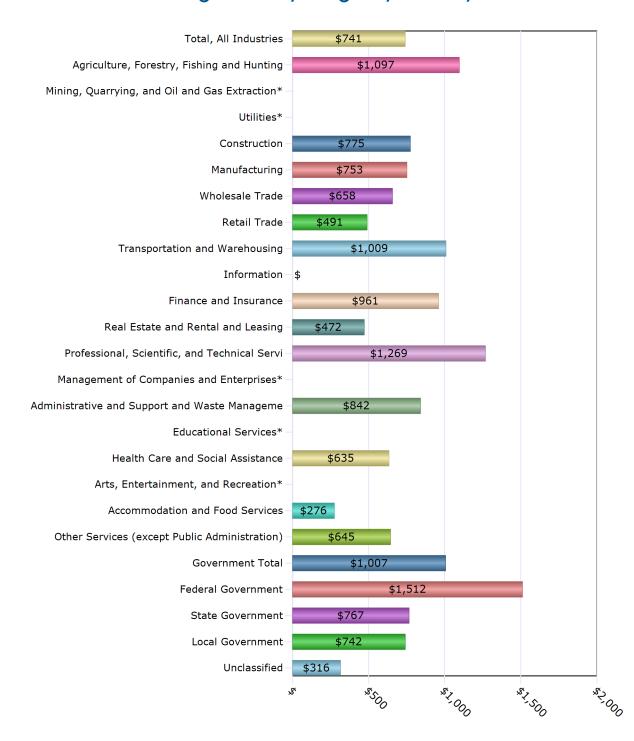
Turnover by Industry



Average: 12.0%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2016, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2017.

Age of Workers by Industry

	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	76	119	191	720	721	852	670	247
Agriculture, Forestry, Fishing and Hunting			5	13	17	20	14	3
Mining, Quarrying, and Oil and Gas Extraction		,		15	38	25	15	5
Utilities				12	19	17	22	
Construction			3	12	17	29	22	5
Manufacturing			·	17	13	23	23	3
Wholesale Trade	3	4	6	17	25	30	27	19
Retail Trade	18	22	25	59	64	79	61	35
Transportation and Warehousing				16	19	33	12	5
Information								
Finance and Insurance				4	3	5	4	
Real Estate and Rental and Leasing					3	11	5	
Professional, Scientific, and Technical Servi		4	4	6	4	9	4	6
Management of Companies and Enterprises								
Administrative and Support and Waste Manageme	6	16	19	80	74	50	39	16
Educational Services			5	33	53	75	75	41
Health Care and Social Assistance		14	20	108	103	110	105	35
Arts, Entertainment, and Recreation								
Accommodation and Food Services	44	40	31	80	52	67	44	23
Other Services (except Public Administration)			4	9	15	13	10	11
Public Administration		8	62	235	198	249	181	36

Source: U.S. Census Bureau,

Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2016, all ownerships.

What is LED? -

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:



http://lehd.did.census.gov/led/

Industry Employment and Projections

Long Term

		Employment		Percent	
	Estimated 2014	Projected 2024	Change	Total	Annual
Total, All Industries	71,276	76,809	5,533	7.76%	.75%
Agriculture, Forestry, Fishing and Hunting	***	***	***	·	***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	1,318	1,194	-124	-9.41%	98%
Construction	2,383	2,635	252	10.57%	1.01%
Manufacturing	6,501	6,133	-368	-5.66%	58%
Wholesale Trade	1,762	1,782	20	1.14%	.11%
Retail Trade	9,027	9,725	698	7.73%	.75%
Transportation and Warehousing	3,477	3,698	221	6.36%	.62%
Information	***	***	***	'	***
Finance and Insurance	1,036	1,097	61	5.89%	.57%
Real Estate and Rental and Leasing	656	677	21	3.2%	.32%
Professional, Scientific, and Technical Servi	1,654	1,971	317	19.17%	1.77%
Management of Companies and Enterprises	306	316	10	3.27%	.32%
Administrative and Support and Waste Manageme	2,016	2,179	163	8.09%	.78%
Educational Services	4,974	5,575	601	12.08%	1.15%
Health Care and Social Assistance	10,760	13,290	2,530	23.51%	2.13%
Arts, Entertainment, and Recreation	505	561	56	11.09%	1.06%
Accommodation and Food Services	6,345	6,742	397	6.26%	.61%
Other Services (except Public Administration)	2,045	2,228	183	8.95%	.86%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Crater Area (LWDA XV). No data available for Sussex County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Long Term Industry and Occupational Projections, 2014-2024.

Industry Employment and Projections

Short Term

		Employment		Percent	
_	Estimated 2015	Projected 2017	Change	Total	Annual
Total, All Industries	3,977,496	4,093,656	116,160	2.92%	1.45%
Agriculture, Forestry, Fishing and Hunting	4,210	4,433	223	5.3%	2.61%
Mining, Quarrying, and Oil and Gas Extraction	6,805	5,869	-936	-13.75%	-7.13%
Utilities	10,717	10,695	-22	21%	1%
Construction	185,026	195,598	10,572	5.71%	2.82%
Manufacturing	232,632	233,073	441	.19%	.09%
Wholesale Trade	110,001	111,188	1,187	1.08%	.54%
Retail Trade	412,345	421,889	9,544	2.31%	1.15%
Transportation and Warehousing	112,837	117,619	4,782	4.24%	2.1%
Information	69,554	68,654	-900	-1.29%	65%
Finance and Insurance	131,712	136,266	4,554	3.46%	1.71%
Real Estate and Rental and Leasing	52,593	53,535	942	1.79%	.89%
Professional, Scientific, and Technical Servi	394,584	409,625	15,041	3.81%	1.89%
Management of Companies and Enterprises	74,086	75,252	1,166	1.57%	.78%
Administrative and Support and Waste Manageme	224,339	236,780	12,441	5.55%	2.74%
Educational Services	365,350	372,071	6,721	1.84%	.92%
Health Care and Social Assistance	427,570	446,476	18,906	4.42%	2.19%
Arts, Entertainment, and Recreation	56,096	57,991	1,895	3.38%	1.68%
Accommodation and Food Services	334,516	349,857	15,341	4.59%	2.27%
Other Services (except Public Administration)	133,850	136,332	2,482	1.85%	.92%

Note: Asterisks (***) indicate non-disclosable data. Projections data is for Virginia Statewide. No data available for Sussex County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.

Occupation Employment and Projections

Long Term

		Employment			Openings	
	Estimated 2014	Projected 2024	% Change	Replace -ments	Growth	Total
Total, All Occupations	71,276	76,809	7.76%	1,701	629	2,330
Management Occupations	3,052	3,219	5.47%	73	18	91
Business and Financial Operations Occupations	3,684	3,744	1.63%	69	9	78
Computer and Mathematical Occupations	926	1,013	9.4%	12	10	22
Architecture and Engineering Occupations	1,174	1,168	51%	30	3	33
Life, Physical, and Social Science Occupations	693	687	87%	18	2	20
Community and Social Service Occupations	1,230	1,433	16.5%	26	20	46
Legal Occupations	282	303	7.45%	5	2	7
Education, Training, and Library Occupations	3,922	4,373	11.5%	83	46	129
Arts, Design, Entertainment, Sports, and Media Occupations	395	404	2.28%	8	2	10
Healthcare Practitioners and Technical Occupations	4,884	5,612	14.91%	104	73	177
Healthcare Support Occupations	1,739	2,194	26.16%	39	46	85
Protective Service Occupations	3,954	4,177	5.64%	104	22	126
Food Preparation and Serving Related Occupations	6,305	6,815	8.09%	222	60	282
Building and Grounds Cleaning and Maintenance Occupations	2,049	2,220	8.35%	42	18	60
Personal Care and Service Occupations	3,598	4,484	24.62%	59	90	149
Sales and Related Occupations	6,973	7,315	4.9%	229	35	264
Office and Administrative Support Occupations	9,603	10,094	5.11%	212	66	278
Farming, Fishing, and Forestry Occupations	***	***	***	***	***	***
Construction and Extraction Occupations	2,723	2,924	7.38%	39	20	59
Installation, Maintenance, and Repair Occupations	2,548	2,717	6.63%	60	19	79
Production Occupations	4,812	4,610	-4.2%	114	8	122
Transportation and Material Moving Occupations	6,635	7,204	8.58%	152	57	209

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Crater Area (LWDA XV). No data available for Sussex County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Long Term Industry and Occupational Projections, 2014-2024.

Occupation Employment and Projections

Short Term

		Employment			Openings	
	Estimated 2015	Projected 2017	% Change	Replace -ments	Growth	Total
Total, All Occupations	3,977,496	4,093,656	2.92%	92,736	59,171	151,907
Management Occupations	211,684	216,918	2.47%	4,446	2,618	7,064
Business and Financial Operations Occupations	276,201	284,397	2.97%	4,962	4,098	9,060
Computer and Mathematical Occupations	203,891	212,732	4.34%	2,536	4,451	6,987
Architecture and Engineering Occupations	78,184	79,032	1.08%	1,861	488	2,349
Life, Physical, and Social Science Occupations	33,613	34,156	1.62%	820	278	1,098
Community and Social Service Occupations	53,847	56,057	4.1%	1,101	1,105	2,206
Legal Occupations	43,892	44,747	1.95%	712	428	1,140
Education, Training, and Library Occupations	243,781	249,029	2.15%	5,092	2,624	7,716
Arts, Design, Entertainment, Sports, and Media Occupations	61,233	62,553	2.16%	1,408	678	2,086
Healthcare Practitioners and Technical Occupations	205,158	211,360	3.02%	4,160	3,102	7,262
Healthcare Support Occupations	90,672	94,357	4.06%	1,859	1,842	3,701
Protective Service Occupations	105,361	107,514	2.04%	2,354	1,081	3,435
Food Preparation and Serving Related Occupations	327,173	342,449	4.67%	14,249	7,644	21,893
Building and Grounds Cleaning and Maintenance Occupations	151,649	157,036	3.55%	2,839	2,694	5,533
Personal Care and Service Occupations	155,803	163,251	4.78%	3,230	3,728	6,958
Sales and Related Occupations	423,418	432,998	2.26%	13,691	4,790	18,481
Office and Administrative Support Occupations	554,516	566,160	2.1%	11,737	5,962	17,699
Farming, Fishing, and Forestry Occupations	6,868	7,147	4.06%	168	141	309
Construction and Extraction Occupations	187,792	195,659	4.19%	2,884	4,098	6,982
Installation, Maintenance, and Repair Occupations	152,257	156,081	2.51%	3,384	2,080	5,464
Production Occupations	181,313	183,120	1%	3,937	1,364	5,301
Transportation and Material Moving Occupations	229,190	236,903	3.37%	5,304	3,878	9,182

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Sussex County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Short Term Industry and Occupational Projections, 2015-2017.

Growth Occupations

		Employment		Average	Annual Ope	enings	
	Estimated 2014	Projected 2024	% Change	Replace -ments	Growth	Total	Average Annual Salary
Home Health Aides	***	***	***	***	***	***	N/A
Personal Care Aides	1,827	2,524	38.15%	15	70	85	\$17,617
Medical Assistants	209	280	33.97%	4	7	11	\$25,667
Marriage and Family Therapists	***	***	***	***	***	***	N/A
Computer Systems Analysts	175	226	29.14%	2	5	7	\$81,000
Phlebotomists	112	144	28.57%	2	3	5	\$31,483
Mental Health and Substance Abuse Social Workers	108	138	27.78%	3	3	6	\$49,951
Packers and Packagers, Hand	696	887	27.44%	18	19	37	\$29,797
Self-Enrichment Education Teachers	***	***	***	***	***	***	N/A
Taxi Drivers and Chauffeurs	177	222	25.42%	3	4	7	\$25,501
Nursing Assistants	864	1,082	25.23%	20	22	42	\$26,319
Medical Records and Health Information Technicians	100	123	23%	2	2	4	\$36,088
Dental Hygienists	***	***	***	***	***	***	N/A
Receptionists and Information Clerks	439	537	22.32%	12	10	22	\$28,476
Medical and Clinical Laboratory Technicians	103	125	21.36%	2	2	4	\$39,499
First-Line Supervisors of Personal Service Workers	145	175	20.69%	3	3	6	\$42,803
Licensed Practical and Licensed Vocational Nurses	945	1,140	20.63%	27	20	47	\$40,692
Physicians and Surgeons, All Other	98	117	19.39%	3	2	5	\$220,463
Industrial Machinery Mechanics	177	211	19.21%	5	3	8	\$47,118
Child, Family, and School Social Workers	227	270	18.94%	6	4	10	\$43,490

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for Crater Area (LWDA XV). No data available for Sussex County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024 Occupational Employment Statistics (OES) Survey, 2016.

Economic Profile Sussex County

Declining Occupations

		Employment			Openings	
	Estimated 2014	Projected 2024	% Change	Replace -ments	Growth	Total
Postal Service Mail Carriers	154	108	-29.87%	3	0	3
Cooks, Fast Food	580	493	-15%	15	0	15
Nuclear Engineers	***	***	***	***	***	***
Chemical Plant and System Operators	***	***	***	***	***	***
HelpersProduction Workers	***	***	***	***	***	***
Chemical Technicians	***	***	***	***	***	***
Bookkeeping, Accounting, and Auditing Clerks	674	622	-7.72%	7	0	7
Chemical Equipment Operators and Tenders	311	289	-7.07%	10	0	10
Computer Occupations, All Other	***	***	***	***	***	***
Chemists	104	100	-3.85%	2	0	2
Tellers	342	329	-3.8%	13	0	13
Executive Secretaries and Executive Administrative Assistants	190	183	-3.68%	2	0	2
First-Line Supervisors of Production and Operating Workers	365	352	-3.56%	6	0	6
Purchasing Agents, Except Wholesale, Retail, and Farm Products	284	276	-2.82%	8	0	8
Information and Record Clerks, All Other	201	196	-2.49%	5	0	5
Chemical Engineers	134	131	-2.24%	4	0	4
Industrial Engineers	***	***	***	***	***	***
Business Operations Specialists, All Other	749	735	-1.87%	9	0	9
Dishwashers	121	119	-1.65%	5	0	5
Inspectors, Testers, Sorters, Samplers, and Weighers	266	262	-1.5%	7	0	7

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Crater Area (LWDA XV). No data available for Sussex County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2007	202.416	203.499	205.352	206.686	207.949	208.352	208.299	207.917	208.490	208.936	210.177	210.036	207.342	2.8
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	3.8
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	-0.4
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519						

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2007	197.559	198.544	200.612	202.130	203.661	203.906	203.700	203.199	203.889	204.338	205.891	205.777	202.767	2.9
2008	206.744	207.254	209.147	210.698	212.788	215.223	216.304	215.247	214.935	212.182	207.296	204.813	211.053	4.1
2009	205.700	206.708	207.218	207.925	208.774	210.972	210.526	211.156	211.322	211.549	212.003	211.703	209.630	-0.7
2010	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262	213.967	2.1
2011	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166	221.575	3.6
2012	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
2013	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174	229.324	1.4
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448						

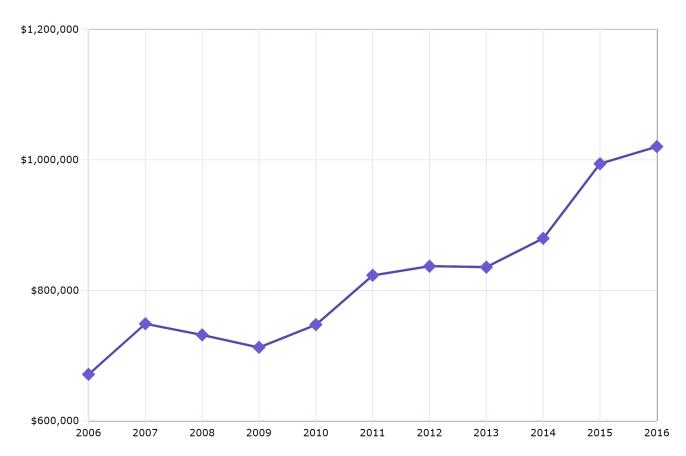
Note: CPI data is for the United States only. No data available for Sussex County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



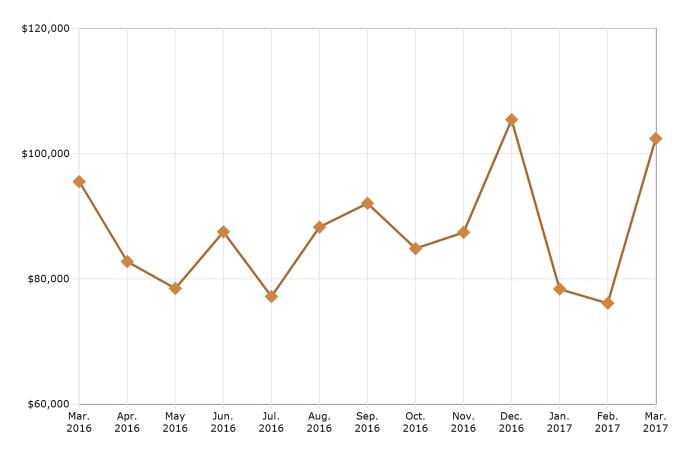
	Sussex County	Virginia
2006	\$671,322	\$1,028,544,074
2007	\$748,826	\$1,056,766,678
2008	\$731,753	\$1,032,815,078
2009	\$712,656	\$979,594,664
2010	\$747,471	\$992,820,512
2011	\$823,113	\$1,035,981,229
2012	\$836,951	\$1,080,663,042
2013	\$835,539	\$1,093,292,668
2014	\$879,696	\$1,131,194,860
2015	\$993,989	\$1,179,611,271
2016	\$1,020,337	\$1,202,257,995

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



	Sussex County	Virginia
Mar. 2016	\$95,524	\$103,129,428
Apr. 2016	\$82,773	\$96,492,946
May 2016	\$78,483	\$99,084,148
Jun. 2016	\$87,521	\$106,933,368
Jul. 2016	\$77,190	\$99,245,902
Aug. 2016	\$88,259	\$100,841,437
Sep. 2016	\$92,066	\$101,173,002
Oct. 2016	\$84,841	\$102,651,090
Nov. 2016	\$87,437	\$100,777,400
Dec. 2016	\$105,429	\$122,141,874
Jan. 2017	\$78,386	\$86,952,366
Feb. 2017	\$76,133	\$88,897,947
Mar. 2017	\$102,410	\$105,638,212

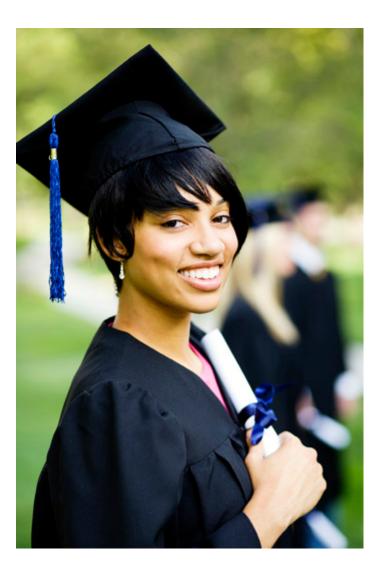
Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Sussex County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

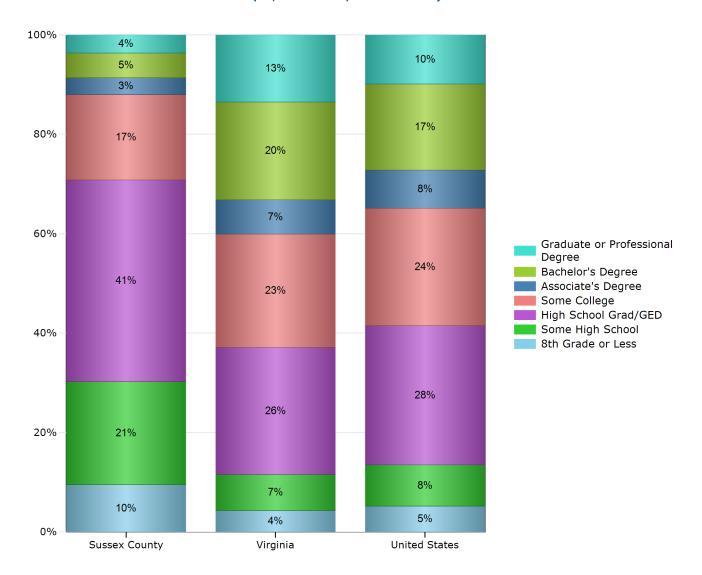
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

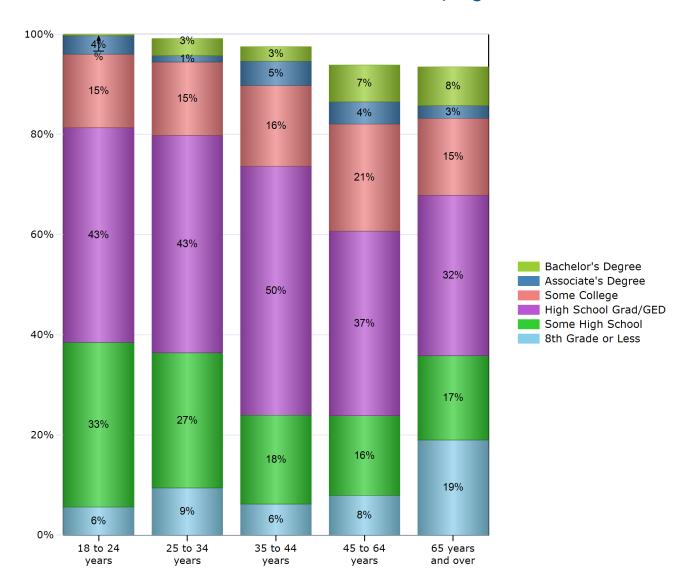
(Population 18 years and over)



	Sussex County	Virginia	United States
8th Grade or Less	960	275,329	12,639,425
Some High School	2,097	464,075	20,093,117
High School Grad/GED	4,098	1,633,105	68,044,371
Some College	1,737	1,457,887	57,431,237
Associate's Degree	341	440,219	18,586,866
Bachelor's Degree	503	1,258,661	42,027,629
Graduate or Professional Degree	369	862,686	24,008,551
	10,105	6,391,962	242,831,196

Source: U.S. Census Bureau

Educational Attainment by Age

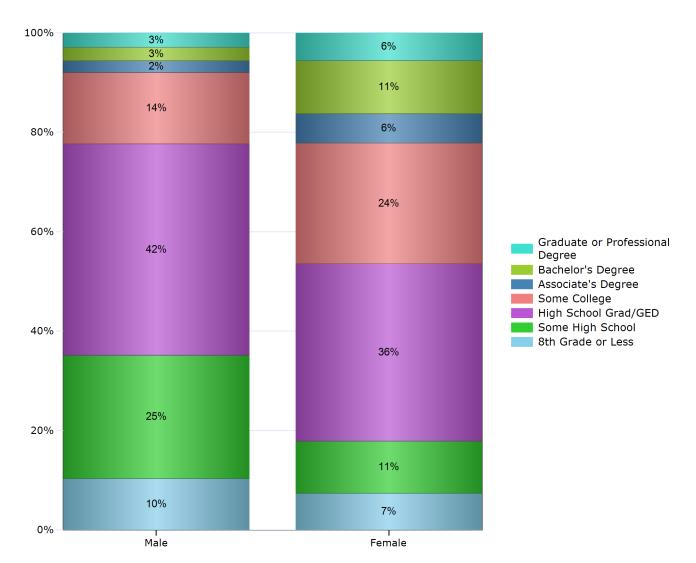


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	58	224	113	255	310	960
Some High School	340	643	324	515	275	2,097
High School Grad/GED	443	1,034	907	1,191	523	4,098
Some College	152	349	294	691	251	1,737
Associate's Degree	38	30	89	143	41	341
Bachelor's Degree	3	82	53	238	127	503
Graduate or Professional Degree		20	45	198	106	369
	1,034	2,382	1,825	3,231	1,633	10,105

Source: U.S. Census Bureau

Educational Attainment by Gender

(Population 18 years and over)

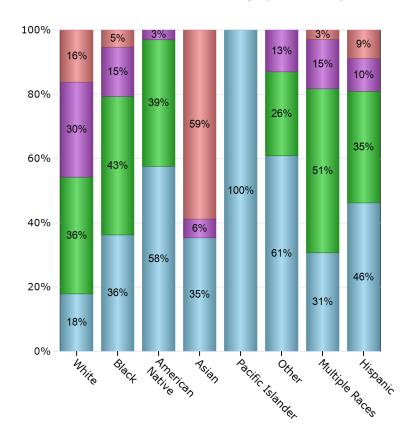


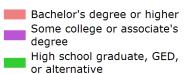
	Male	Female	Total
8th Grade or Less	748	212	960
Some High School	1,795	302	2,097
High School Grad/GED	3,073	1,025	4,098
Some College	1,039	698	1,737
Associate's Degree	171	170	341
Bachelor's Degree	196	307	503
Graduate or Professional Degree	209	160	369
	7,231	2,874	10,105

Source: U.S. Census Bureau

Educational Attainment by Race/Ethnicity

(Population 25 years and over)





Less than high school diploma

	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	636	1,290	1,050	576	3,552
Black or African American	1,874	2,225	793	277	5,169
American Indian or Alaska Native	19	13	1	0	33
Asian	6	0	1	10	17
Native Hawaiian/Pacific Islander	6	0	0	0	6
Other	56	24	12	0	92
Multiple Races	62	103	31	6	202
Ethnicity					
Hispanic or Latino (of any race)	109	82	24	21	236
	2,768	3,737	1,912	890	9,307

Source: U.S. Census Bureau

Graduate Data Trends

Sussex County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	ВА	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2003										
2004										
2005										
2006										
2007	'									
2008										
2009										
2010										
2011										
2012										
2013										

Note: This table only reflects degrees completed from institutions within Sussex County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	ВА	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2003	5,245	3,079	11,174	97	32,635	178	9,948	447	974	2,133
2004	4,465	3,772	11,400	76	33,392	247	10,487	360	1,033	2,407
2005	3,983	3,831	11,833	77	34,615	476	11,255	251	1,268	2,496
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963

Source: U.S. Department of Education, Institute of Education Sciences (IES).

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Source: U.S. Department of Education, Institute of Education Sciences (IES), 2013.