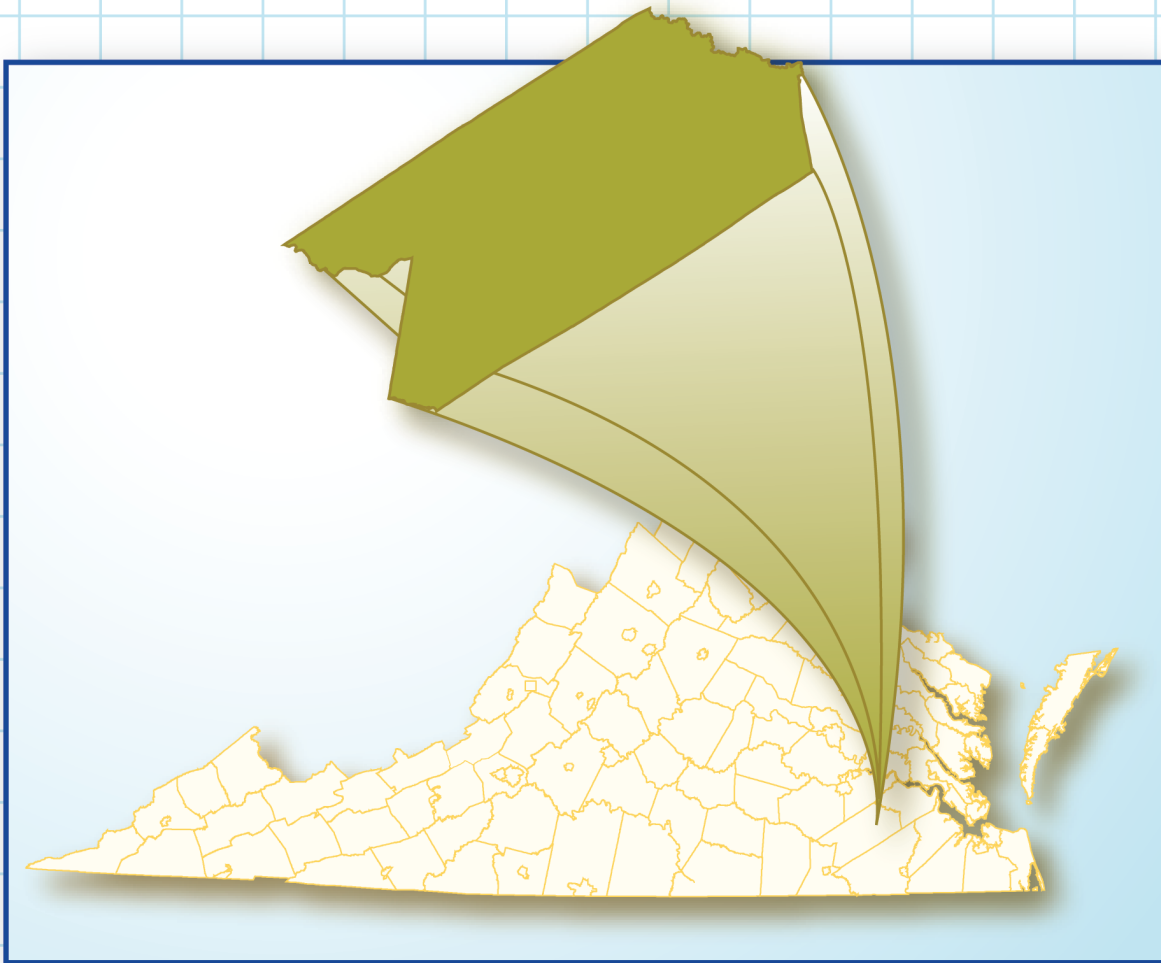


Virginia

COMMUNITY PROFILE

Sussex County



Virginia Employment Commission

703 East Main Street • Richmond, Virginia 23219

Tel: (804) 786-8223 • www.VirginiaLMI.com

Last updated: 1/25/2023 1:36:00 AM

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I. Introduction

This report provides a community profile of Sussex County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Sussex County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

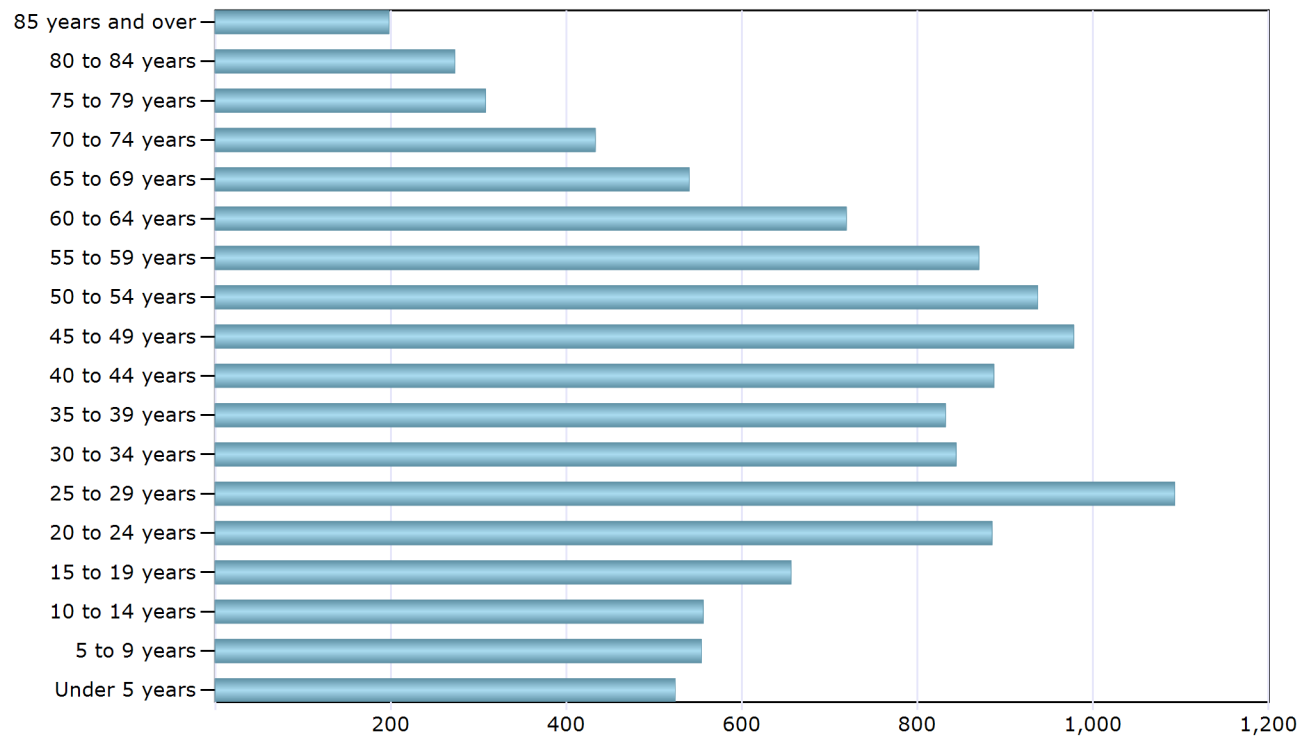
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Sussex County	Virginia	United States
Under 5 years	524	509,625	20,201,362
5 to 9 years	554	511,849	20,348,657
10 to 14 years	556	511,246	20,677,194
15 to 19 years	656	550,965	22,040,343
20 to 24 years	885	572,091	21,585,999
25 to 29 years	1,093	564,342	21,101,849
30 to 34 years	844	526,077	19,962,099
35 to 39 years	832	540,063	20,179,642
40 to 44 years	887	568,865	20,890,964
45 to 49 years	978	621,155	22,708,591
50 to 54 years	937	592,845	22,298,125
55 to 59 years	870	512,595	19,664,805
60 to 64 years	719	442,369	16,817,924
65 to 69 years	540	320,302	12,435,263
70 to 74 years	433	229,502	9,278,166
75 to 79 years	308	173,929	7,317,795
80 to 84 years	273	130,801	5,743,327
85 years and over	198	122,403	5,493,433
	12,087	8,001,024	308,745,538

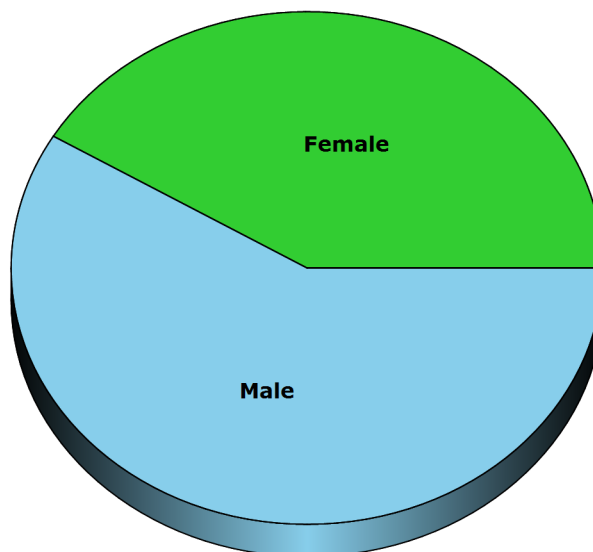
Source: 2010 Census.

Population by Race/Ethnicity

	Sussex County	Virginia	United States
Total			
Total Population	12,087	8,001,024	308,745,538
Race			
White	4,747	5,486,852	223,553,265
Black or African American	7,023	1,551,399	38,929,319
American Indian or Alaska Native	23	29,225	2,932,248
Asian	48	439,890	14,674,252
Native Hawaiian/Pacific Islander		5,980	540,013
Other	154	254,278	19,107,368
Multiple Races	92	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	11,819	7,369,199	258,267,944
Hispanic or Latino (of any race)	268	631,825	50,477,594

Source: 2010 Census.

Population by Gender

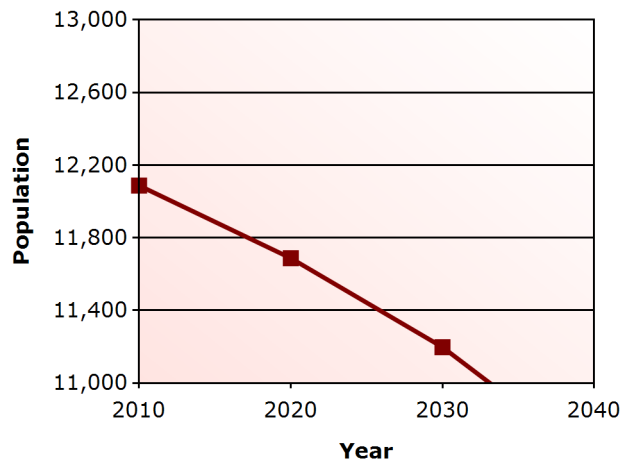


	Sussex County	Virginia	United States
Male	7,083	3,925,983	151,781,326
Female	5,004	4,075,041	156,964,212
	12,087	8,001,024	308,745,538

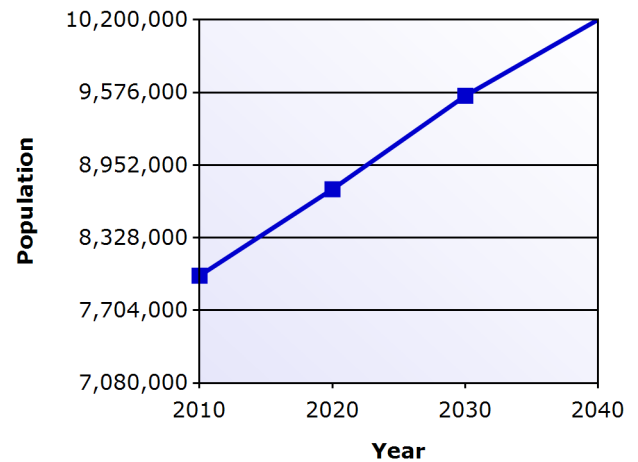
Source: 2010 Census.

Population Change

Sussex County



Virginia



	Sussex County	(% change)	Number Change	Virginia	(% change)
2000	12,504			7,079,030	
2010	12,087	-3.33 %		8,001,024	13.02 %
2020	11,687	-3.31 %		8,744,273	9.29 %
2030	11,197	-4.19 %		9,546,958	9.18 %
2040	10,563	-5.66 %		10,201,530	6.86 %

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaLMI.com

United States™
Census
2010

Number Change

Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	239	243	220	223	198	201
5 to 9 years	250	249	236	234	216	215
10 to 14 years	243	271	231	257	215	240
15 to 19 years	232	286	216	266	206	254
20 to 24 years	197	488	187	466	180	448
25 to 29 years	254	813	207	662	195	624
30 to 34 years	217	652	173	520	168	504
35 to 39 years	291	592	292	595	242	493
40 to 44 years	302	455	321	483	260	391
45 to 49 years	274	435	300	476	306	486
50 to 54 years	337	450	296	396	320	427
55 to 59 years	412	471	308	352	342	390
60 to 64 years	418	417	362	361	323	322
65 to 69 years	392	383	399	390	302	295
70 to 74 years	340	233	398	272	346	237
75 to 79 years	200	173	284	246	285	247
80 to 84 years	186	94	241	123	281	143
85 years and over	134	62	141	66	178	83
	4,918	6,767	4,812	6,388	4,563	6,000
	11,685		11,200		10,563	

Source: Weldon Cooper Center for Public Service.

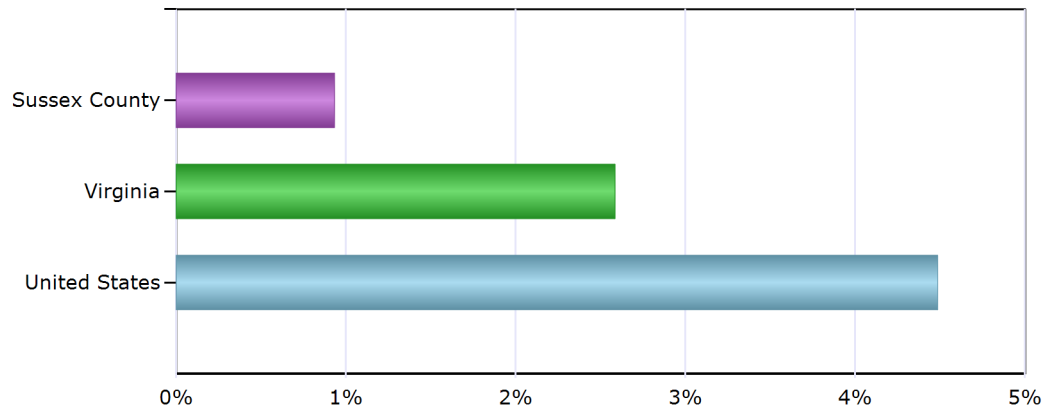
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	11,687	11,197	10,563
Race			
White	4,487	4,436	4,234
Black or African American	6,603	5,988	5,285
Asian	64	85	106
Other	138	156	178
Ethnicity			
Hispanic or Latino (of any race)	394	532	761

Source: Weldon Cooper Center for Public Service.

English Language Skills

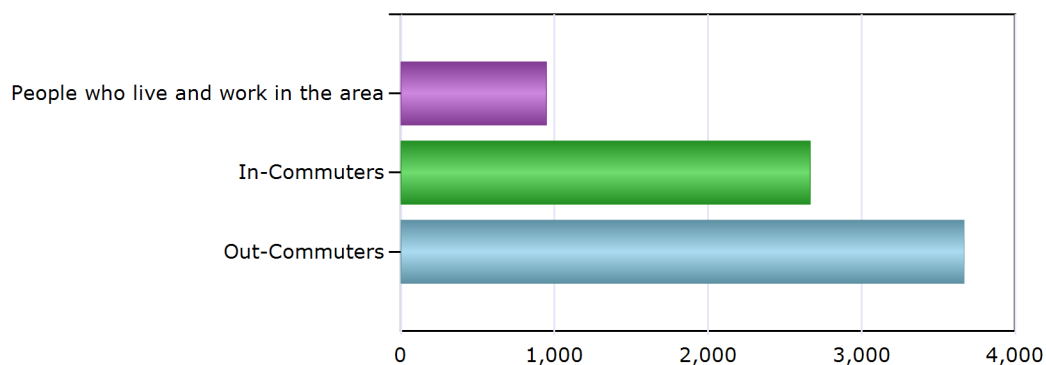
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Sussex County	11,371	106	0.93%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	947
In-Commuters	2,665
Out-Commuters	3,668
Net In-Commuters (In-Commuters minus Out-Commuters)	-1,003

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Chesterfield County, VA	490
Henrico County, VA	270
Petersburg city, VA	244
Prince George County, VA	232
Richmond city, VA	166
Emporia city, VA	140
Greensville County, VA	109
Hopewell city, VA	103
Newport News city, VA	95
Southampton County, VA	94

Top 10 Places Workers are Commuting From

Area	Workers
Chesterfield County, VA	235
Southampton County, VA	225
Prince George County, VA	220
Dinwiddie County, VA	208
Surry County, VA	198
Petersburg city, VA	167
Greensville County, VA	155
Brunswick County, VA	93
Suffolk city, VA	80
Hopewell city, VA	79

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Sussex County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

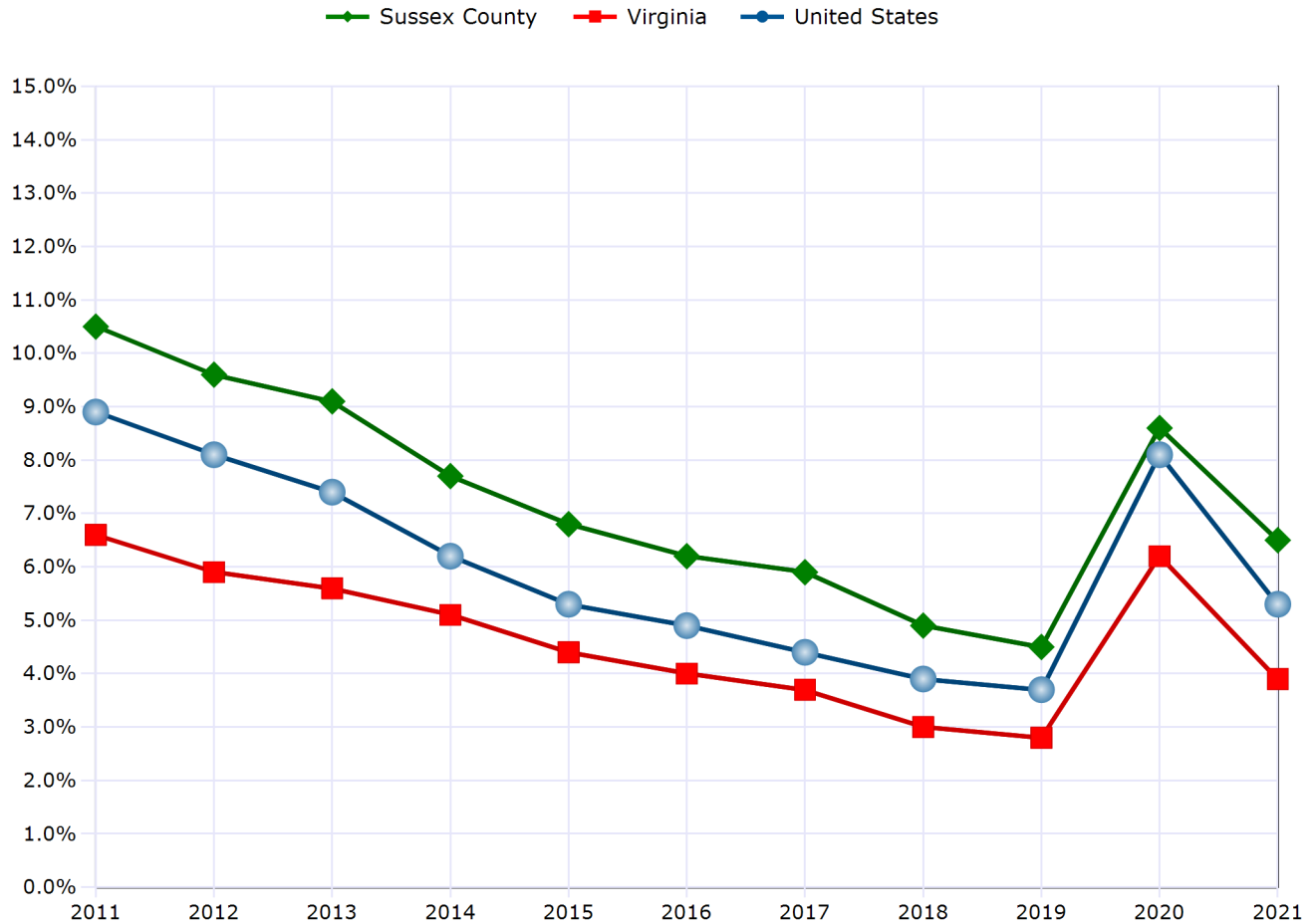
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

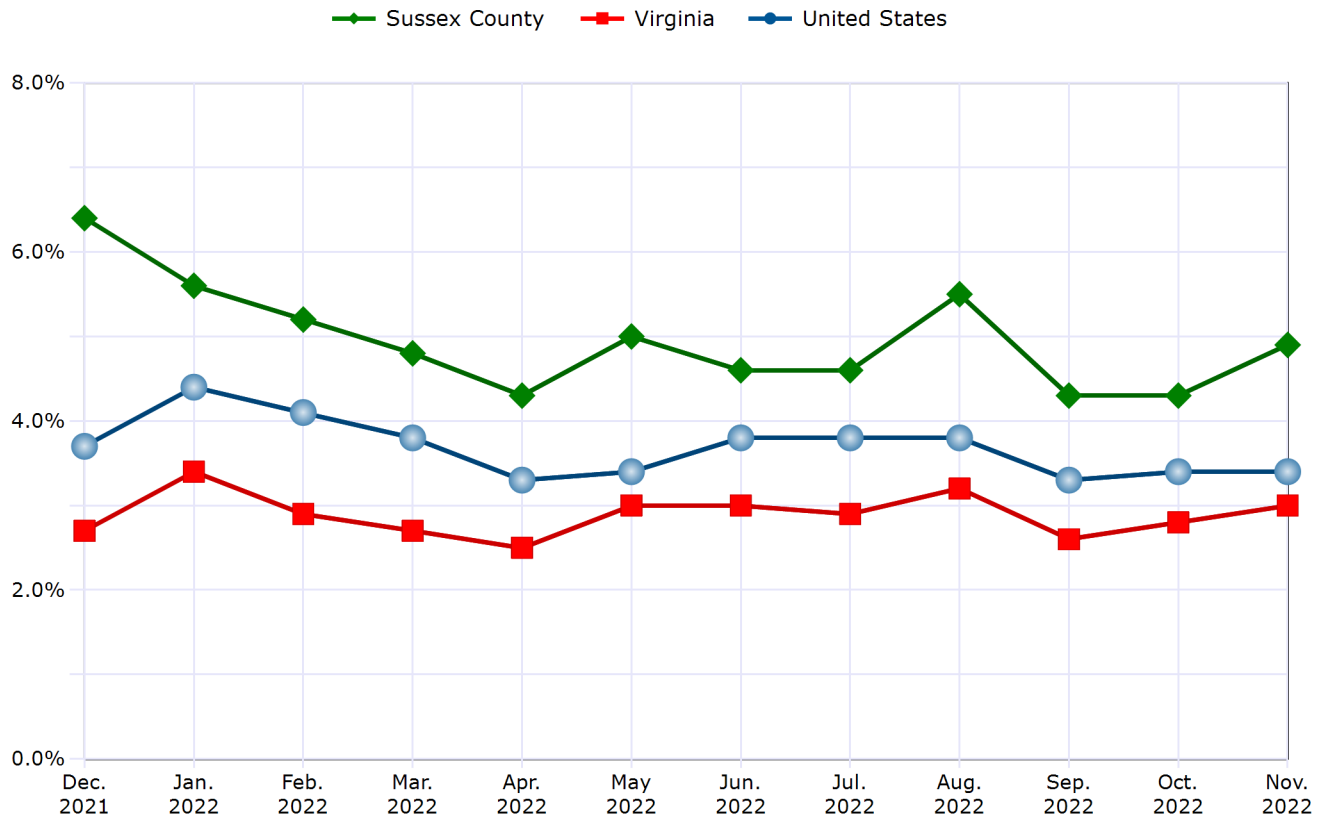


	Sussex County	Virginia	United States
2011	10.5%	6.6%	8.9%
2012	9.6%	5.9%	8.1%
2013	9.1%	5.6%	7.4%
2014	7.7%	5.1%	6.2%
2015	6.8%	4.4%	5.3%
2016	6.2%	4.0%	4.9%
2017	5.9%	3.7%	4.4%
2018	4.9%	3.0%	3.9%
2019	4.5%	2.8%	3.7%
2020	8.6%	6.2%	8.1%
2021	6.5%	3.9%	5.3%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



	Sussex County	Virginia	United States
Dec. 2021	6.4%	2.7%	3.7%
Jan. 2022	5.6%	3.4%	4.4%
Feb. 2022	5.2%	2.9%	4.1%
Mar. 2022	4.8%	2.7%	3.8%
Apr. 2022	4.3%	2.5%	3.3%
May 2022	5.0%	3.0%	3.4%
Jun. 2022	4.6%	3.0%	3.8%
Jul. 2022	4.6%	2.9%	3.8%
Aug. 2022	5.5%	3.2%	3.8%
Sep. 2022	4.3%	2.6%	3.3%
Oct. 2022	4.3%	2.8%	3.4%
Nov. 2022	4.9%	3.0%	3.4%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

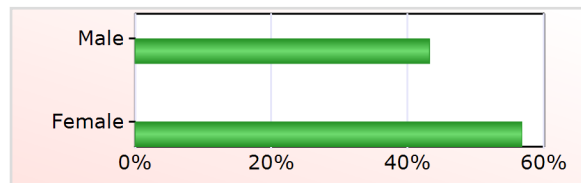
Characteristics of the Insured Unemployed

Total number of claimants:

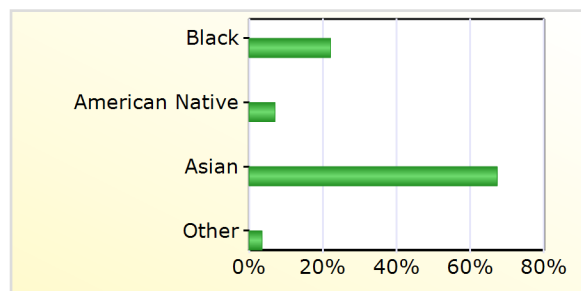
■ Sussex County - (claimants)

■ Virginia - (199 claimants)

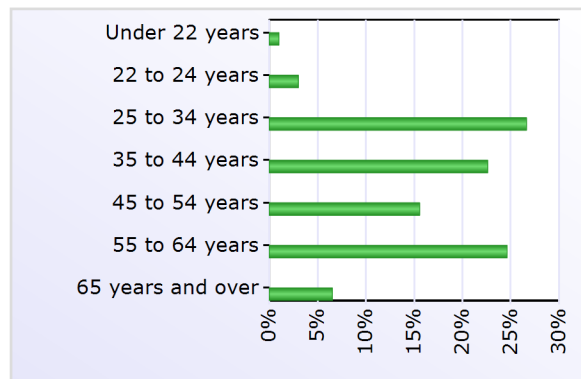
Gender	Sussex County	Virginia
Male		86
Female		113
Unspecified		



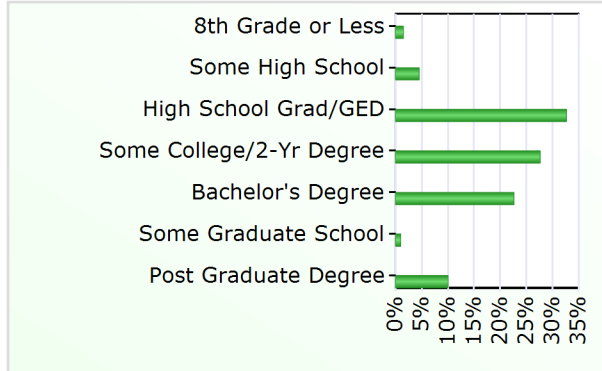
Race	Sussex County	Virginia
White		
Black		44
American Native		14
Asian		134
Other		7
Hispanic or Latino		



Age	Sussex County	Virginia
Under 22 years		2
22 to 24 years		6
25 to 34 years		53
35 to 44 years		45
45 to 54 years		31
55 to 64 years		49
65 years and over		13
Unknown		



Education	Sussex County	Virginia
8th Grade or Less		3
Some High School		9
High School Grad/GED		65
Some College/2-Yr Degree		55
Bachelor's Degree		45
Some Graduate School		2
Post Graduate Degree		20
Unknown		

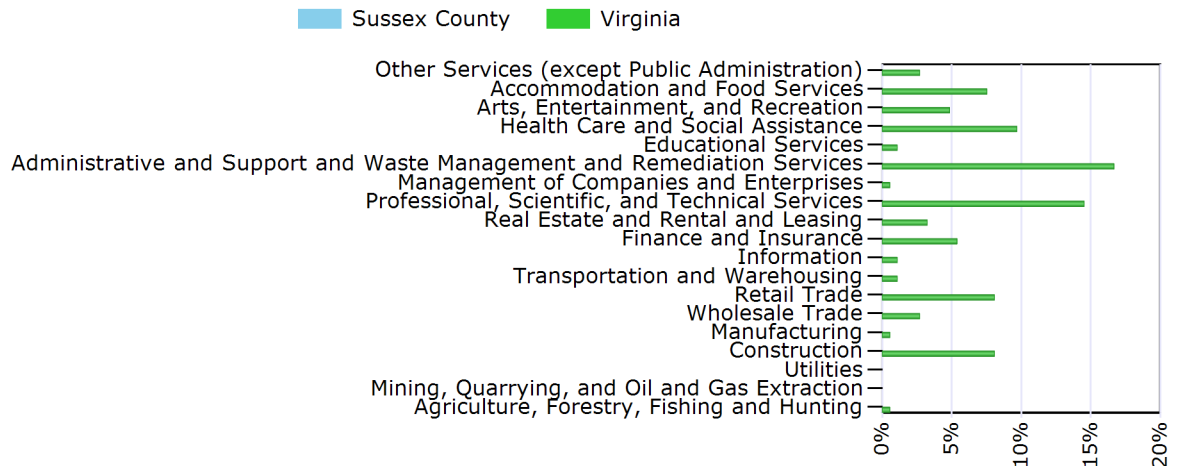


Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, December 2022.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Sussex County

(excludes unclassified)



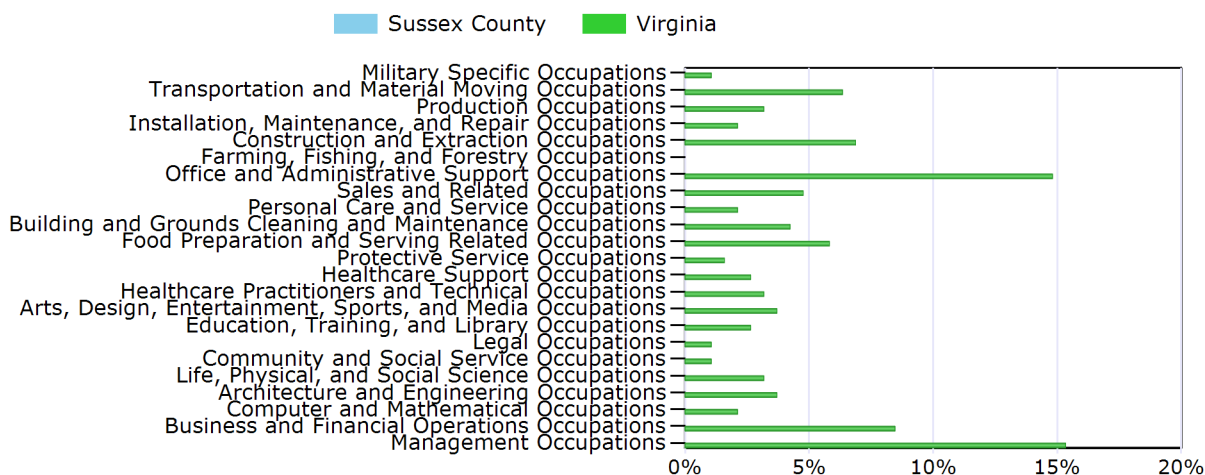
Industry	Sussex County	Virginia
Agriculture, Forestry, Fishing and Hunting		1
Mining, Quarrying, and Oil and Gas Extraction		
Utilities		
Construction		15
Manufacturing		1
Wholesale Trade		5
Retail Trade		15
Transportation and Warehousing		2
Information		2
Finance and Insurance		10
Real Estate and Rental and Leasing		6
Professional, Scientific, and Technical Services		27
Management of Companies and Enterprises		1
Administrative and Support and Waste Management and Remediation Services		31
Educational Services		2
Health Care and Social Assistance		18
Arts, Entertainment, and Recreation		9
Accommodation and Food Services		14
Other Services (except Public Administration)		5
Unclassified		22

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, December 2022.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Sussex County

(excludes unknown occupations)

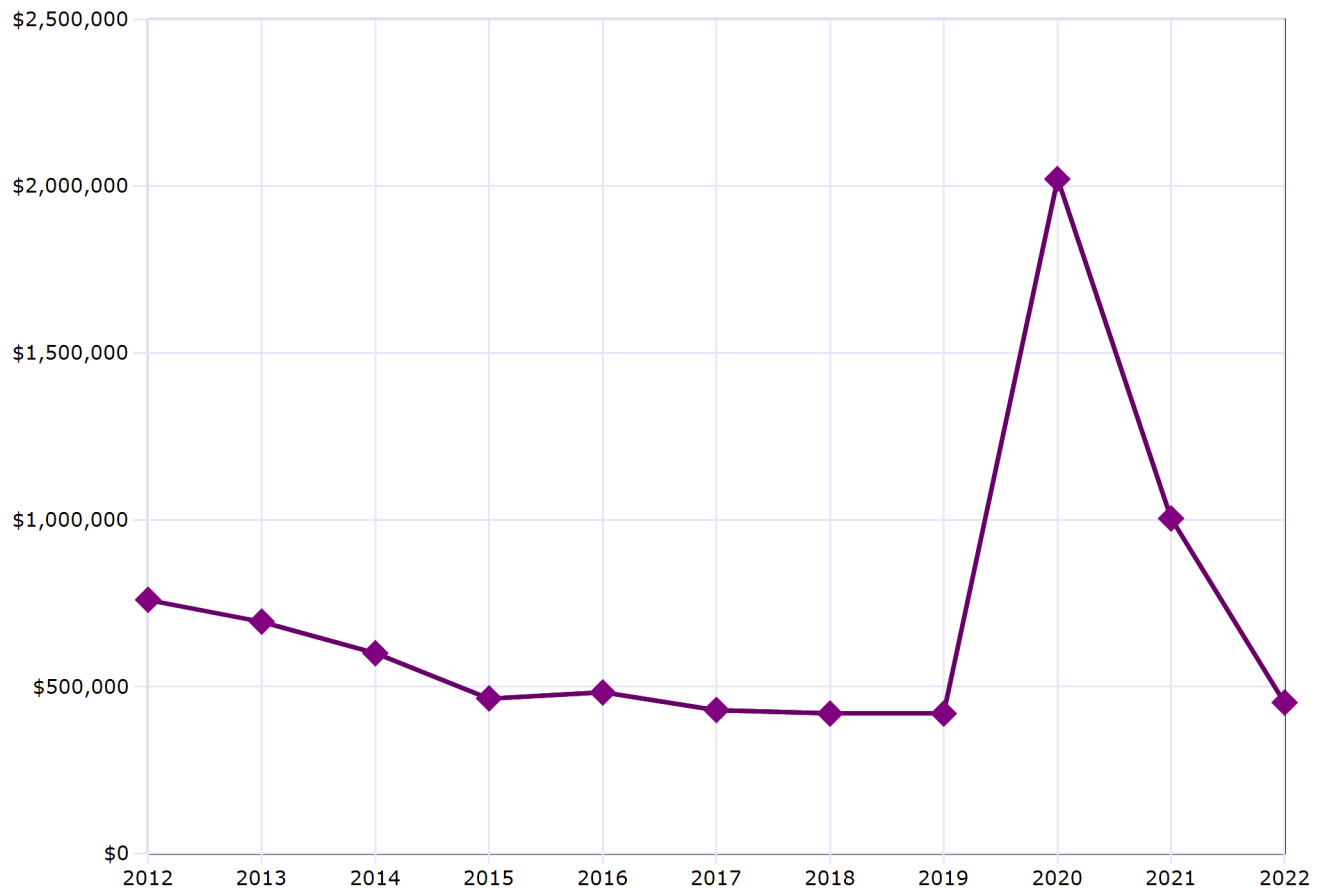


Occupation	Sussex County	Virginia
Management Occupations		29
Business and Financial Operations Occupations		16
Computer and Mathematical Occupations		4
Architecture and Engineering Occupations		7
Life, Physical, and Social Science Occupations		6
Community and Social Service Occupations		2
Legal Occupations		2
Education, Training, and Library Occupations		5
Arts, Design, Entertainment, Sports, and Media Occupations		7
Healthcare Practitioners and Technical Occupations		6
Healthcare Support Occupations		5
Protective Service Occupations		3
Food Preparation and Serving Related Occupations		11
Building and Grounds Cleaning and Maintenance Occupations		8
Personal Care and Service Occupations		4
Sales and Related Occupations		9
Office and Administrative Support Occupations		28
Farming, Fishing, and Forestry Occupations		
Construction and Extraction Occupations		13
Installation, Maintenance, and Repair Occupations		4
Production Occupations		6
Transportation and Material Moving Occupations		12
Military Specific Occupations		2
Unknown Occupation Code		

*Source: Virginia Employment Commission, Economic Information & Analytics,
Characteristics of the Insured Unemployed, December 2022.*

Unemployment Insurance Payments

Trends

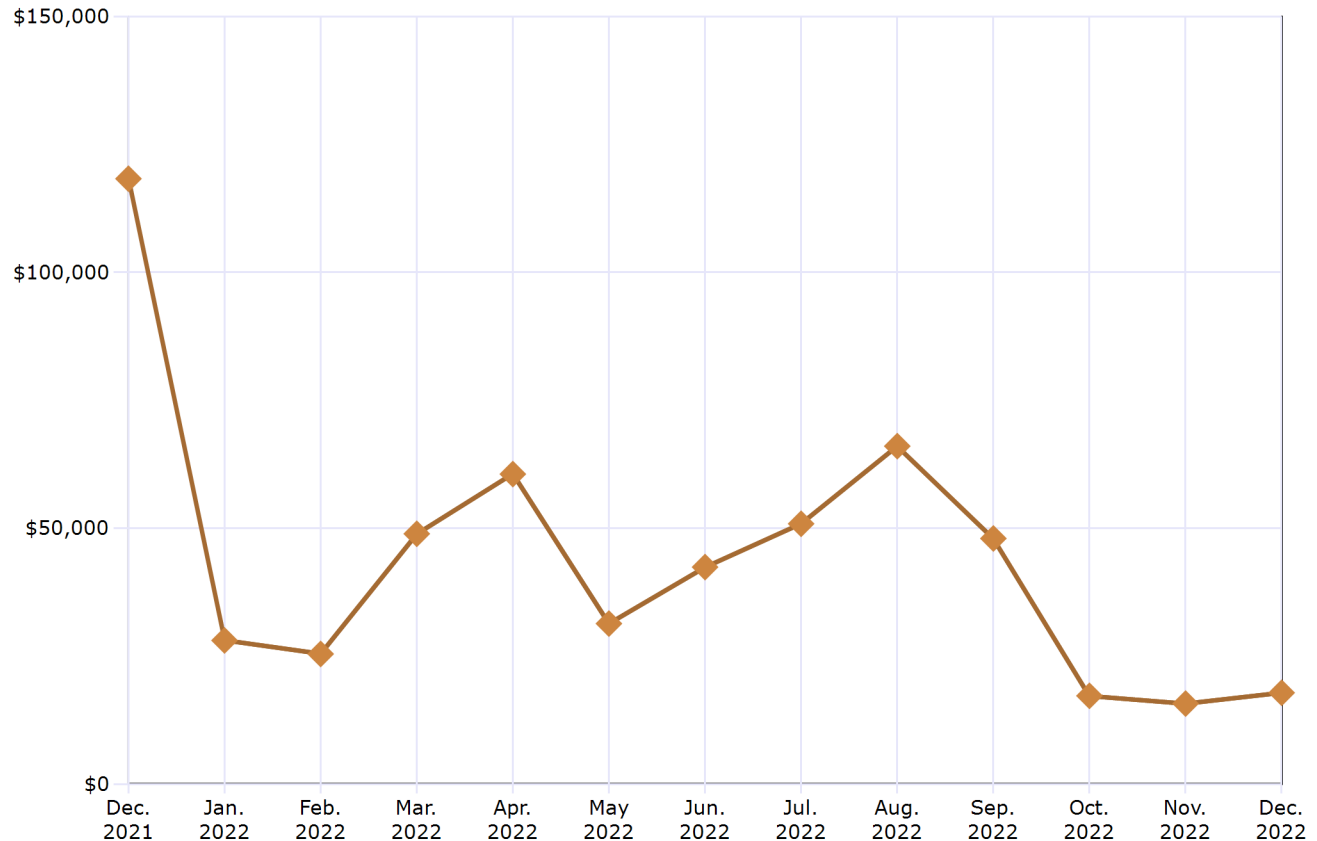


	Sussex County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2012	3,236	\$760,644	2,102,986	\$592,044,339
2013	3,062	\$695,391	1,999,039	\$574,074,609
2014	2,347	\$600,516	1,684,690	\$490,522,709
2015	1,925	\$465,149	1,198,476	\$351,290,100
2016	1,838	\$482,892	1,263,292	\$379,622,081
2017	1,685	\$430,588	1,114,650	\$336,664,624
2018	1,585	\$419,674	941,154	\$286,468,017
2019	1,608	\$419,720	867,371	\$269,014,541
2020	8,316	\$2,021,582	8,600,869	\$2,279,487,650
2021	3,564	\$1,004,459	1,601,885	\$458,078,646
2022	1,403	\$452,673	485,275	\$154,636,752

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Sussex County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Dec. 2021	343	\$118,310	75,214	\$25,780,308
Jan. 2022	79	\$28,088	23,336	\$7,852,580
Feb. 2022	75	\$25,442	24,947	\$8,087,894
Mar. 2022	161	\$48,928	42,744	\$14,031,624
Apr. 2022	183	\$60,592	40,683	\$13,128,003
May 2022	104	\$31,380	44,617	\$14,080,748
Jun. 2022	130	\$42,421	42,029	\$12,838,215
Jul. 2022	158	\$50,883	55,622	\$16,854,335
Aug. 2022	214	\$66,053	66,314	\$20,447,065
Sep. 2022	146	\$48,010	45,997	\$14,814,406
Oct. 2022	54	\$17,266	31,973	\$10,336,937
Nov. 2022	46	\$15,750	29,516	\$9,779,078
Dec. 2022	53	\$17,860	37,497	\$12,385,867

Source: Virginia Employment Commission,
Unemployment Insurance Program.

Employers by Size of Establishment

	Sussex County	Virginia
0 to 4 employees	402	199,818
5 to 9 employees	42	40,366
10 to 19 employees	31	29,798
20 to 49 employees	31	22,050
50 to 99 employees	7	7,558
100 to 249 employees	***	3,832
250 to 499 employees	***	1,066
500 to 999 employees	1	372
1000 and over employees	0	259
	517	305,119

Employment by Size of Establishment

	Sussex County	Virginia
0 to 4 employees	515	254,819
5 to 9 employees	278	267,912
10 to 19 employees	437	405,375
20 to 49 employees	853	665,536
50 to 99 employees	495	519,966
100 to 249 employees	***	570,395
250 to 499 employees	***	364,100
500 to 999 employees	501	253,226
1000 and over employees	0	681,358
	3,580	3,982,687

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2022.

50 Largest Employers

- | | |
|---------------------------------------|-------------------------------------|
| 1. Sussex I & Sussex II State Prisons | 26. Hooper, Inc. |
| 2. Sussex County School Board | 27. Iluka Resources |
| 3. Virginia Diner | 28. Pinecrest Timber Company |
| 4. County of Sussex | 29. Postal Service |
| 5. Davis Travel Center | 30. Cgl Engineering LLC |
| 6. Carrolls Foods | 31. Parhams Welding & Fabrica Inc |
| 7. Schultz Lawnsapes Inc | 32. Dolgencorp LLC |
| 8. Ryan Incorporated Central | 33. Essex Hotel Management LLC |
| 9. Waverly Operating LLC | 34. Hardee's |
| 10. Personal Touch Home Care | 35. Stony Creek Community Hea |
| 11. Prince George Electric Co-op | 36. Ash Salon Spa Inc |
| 12. Atlantic Waste Disposal | 37. U.S. Department of Commerce |
| 13. Horizon Health Services | 38. Van Cleff Auto Parts |
| 14. Wakefield IGA | 39. Virginia Department of Forestry |
| 15. Family Dollar Store | 40. Xcel Admin America Inc |
| 16. Kishna Stony Creek LLC | 41. Aleman's Concrete Services LLC |
| 17. Blw-Solutions, LLC | 42. Plantation Peanuts of Wakefield |
| 18. JAKAFI Behavioral Care Center | 43. Wood Fuel Developers LLC |
| 19. McDonald's | 44. Carquest Of Wakefield |
| 20. Tidewater Academy | 45. Owen Ford |
| 21. 7-Eleven | 46. D19 Transportation Service |
| 22. Emanuel Tire of Virginia Inc | 47. Nurse First Travel Agency, LLC |
| 23. Cowling Brothers | 48. Pinecrest Timber Hauling, LLC |
| 24. Titan Mid Atlantic Aggregates | 49. Southeast 4-H Educational |
| 25. Sussex Service Authority | 50. Thales Management Inc |

Source: Virginia Employment Commission, *Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW)*, 3rd Quarter (July, August, September) 2022.

Did you know...

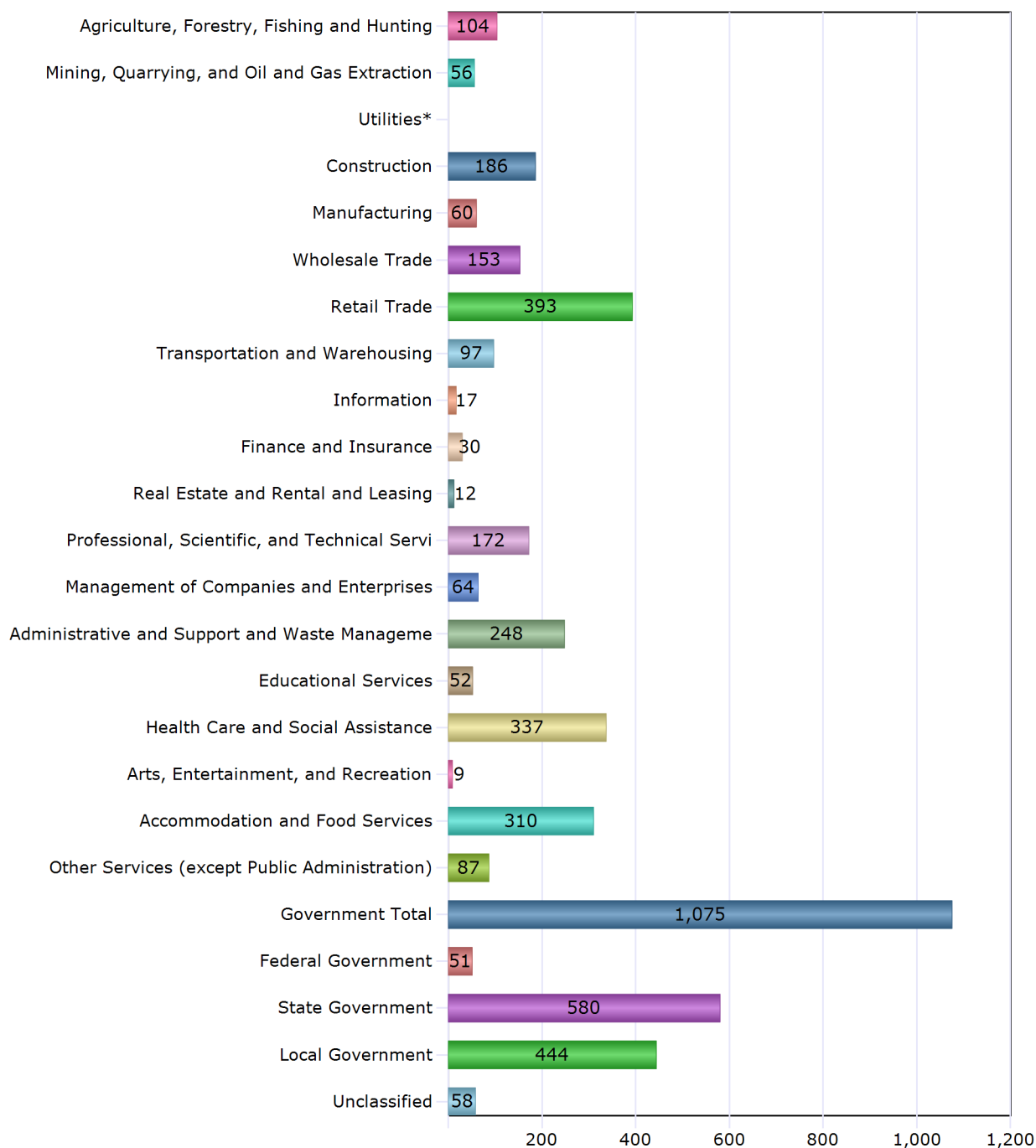
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Employment by Industry

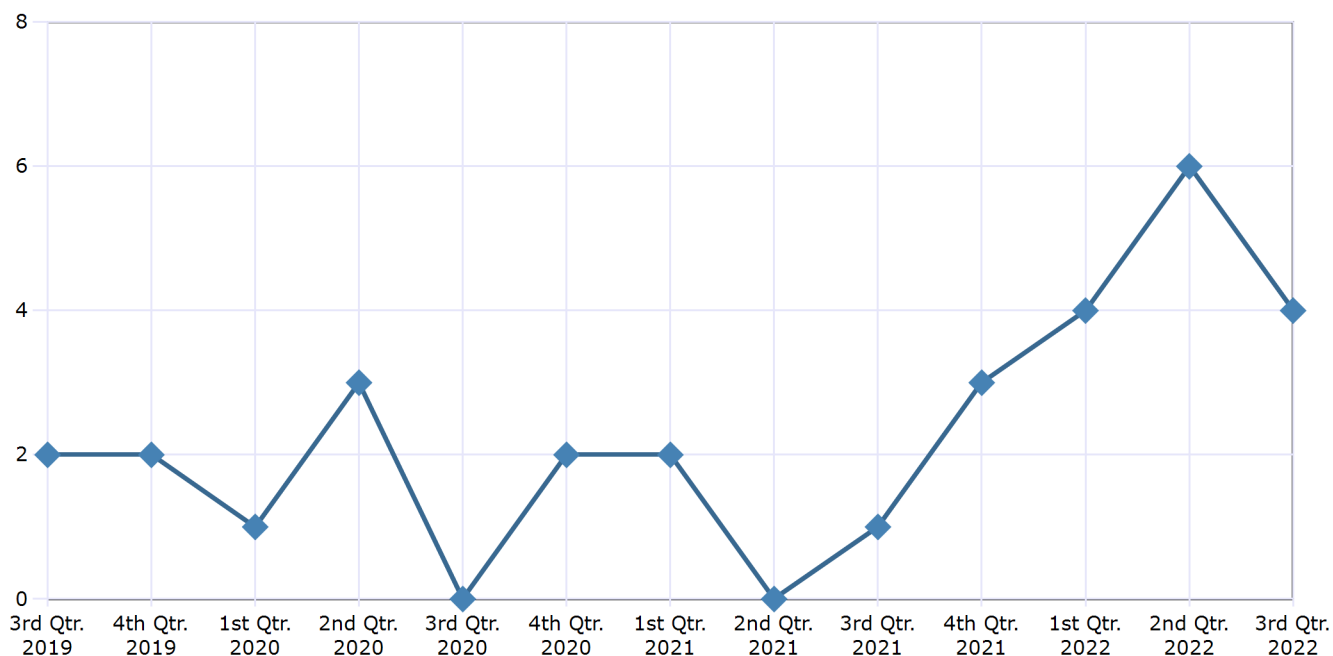


Total: 3,580

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2022.

New Startup Firms



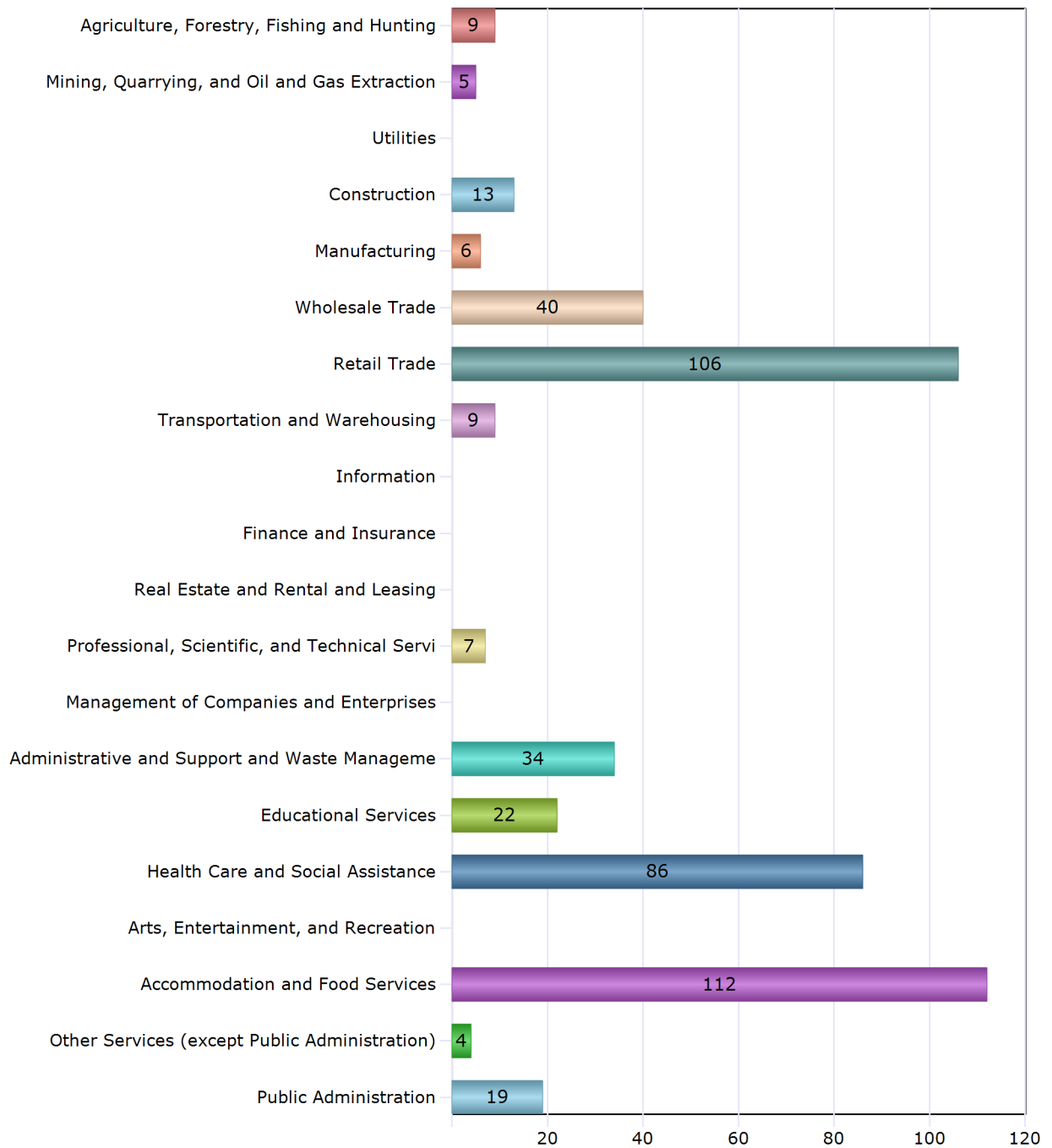
	Sussex County	Virginia
3rd Qtr. 2019	2	1,093
4th Qtr. 2019	2	4,219
1st Qtr. 2020	1	4,299
2nd Qtr. 2020	3	3,279
3rd Qtr. 2020		4,309
4th Qtr. 2020	2	4,433
1st Qtr. 2021	2	5,190
2nd Qtr. 2021		4,866
3rd Qtr. 2021	1	4,948
4th Qtr. 2021	3	4,345
1st Qtr. 2022	4	5,636
2nd Qtr. 2022	6	4,996
3rd Qtr. 2022	4	4,518

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2022
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2022.

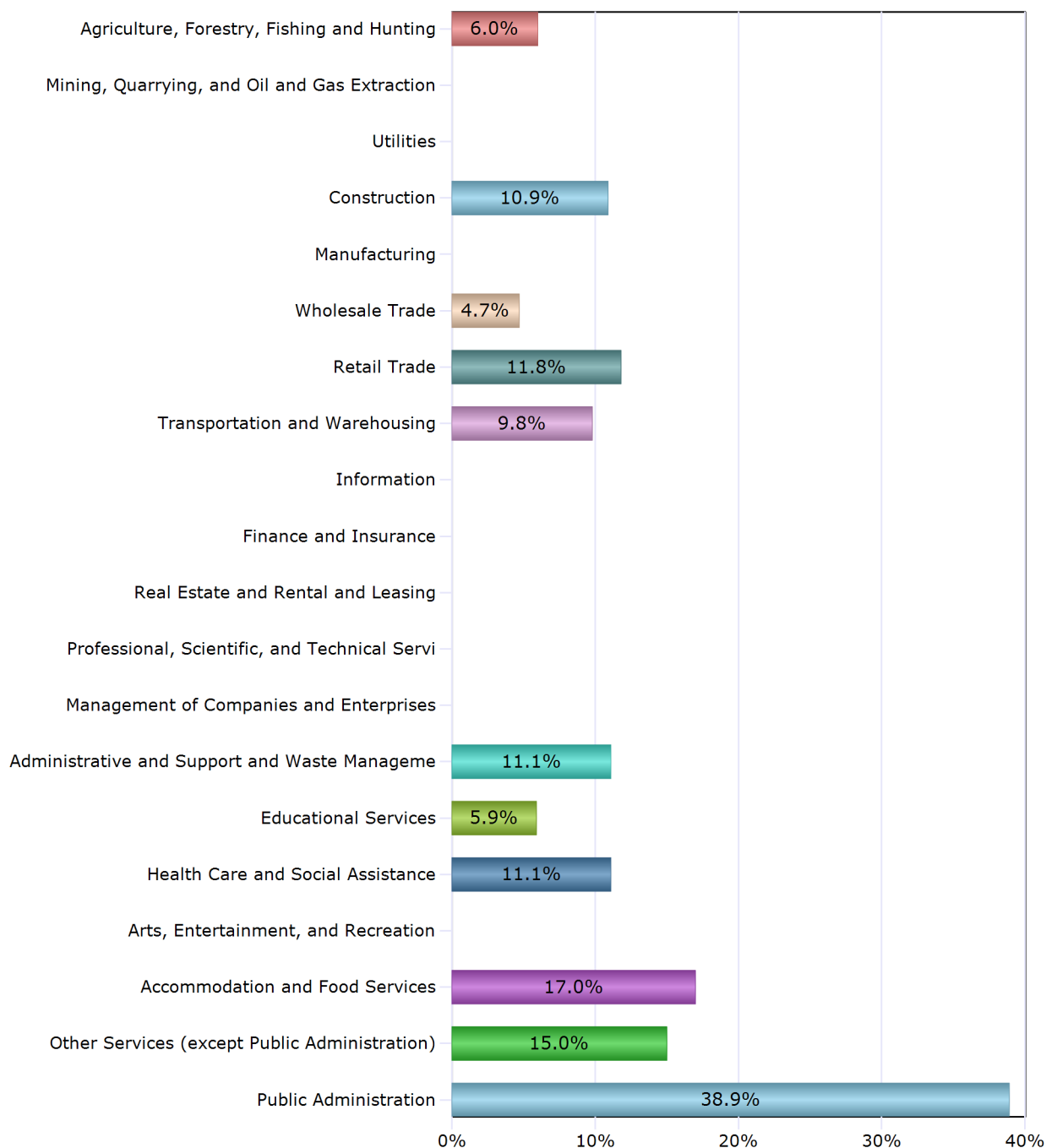
New Hires by Industry



Total: 472

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2021, all ownerships.

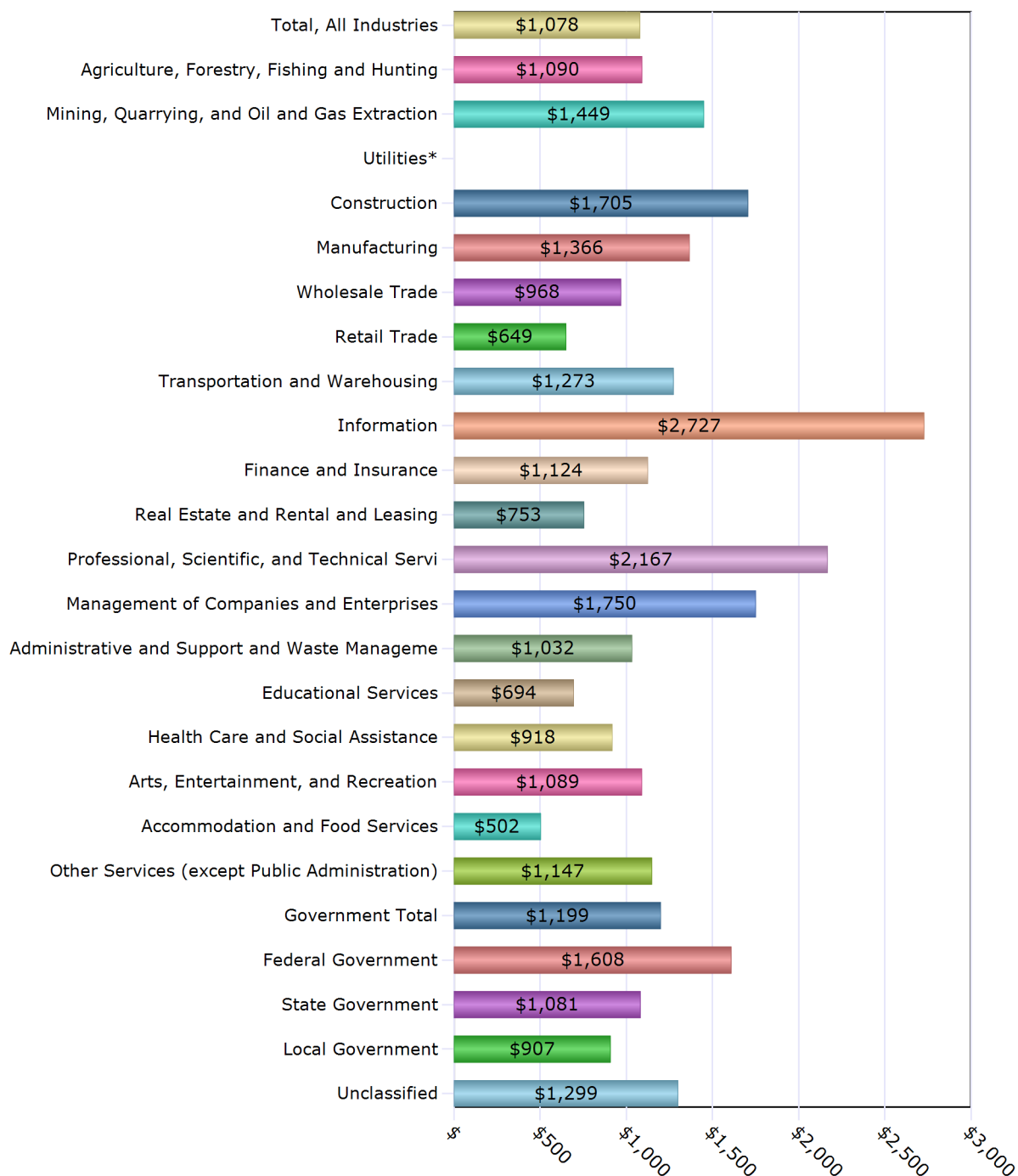
Turnover by Industry



Average: 12.9%

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 3rd Quarter (July, August, September) 2021, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2022.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	102	87	108	444	459	550	554	284
Agriculture, Forestry, Fishing and Hunting			6	23	21	33	24	9
Mining, Quarrying, and Oil and Gas Extraction				13	14	18	16	6
Utilities								
Construction		13	9	43	36	38	36	13
Manufacturing		3		11	9	12	12	7
Wholesale Trade	13	10	6	23	24	17	28	12
Retail Trade	31	20	19	57	58	60	71	35
Transportation and Warehousing				16	19	36	22	7
Information								
Finance and Insurance				4	5	3	4	
Real Estate and Rental and Leasing				3		3	4	3
Professional, Scientific, and Technical Services				7	5	8	5	4
Management of Companies and Enterprises								
Administrative and Support and Waste Management		7	12	46	42	49	36	24
Educational Services		3	7	24	41	67	80	47
Health Care and Social Assistance			6	62	68	83	85	45
Arts, Entertainment, and Recreation								
Accommodation and Food Services	45	21	16	45	39	28	37	11
Other Services (except Public Administration)				9	13	15	13	17
Public Administration		4	8	41	37	52	57	30

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2021, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term

	Employment			Percent	
	Estimated 2014	Projected 2024	Change	Total	Annual
Total, All Industries	71,276	76,809	5,533	7.76%	.75%
Agriculture, Forestry, Fishing and Hunting	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	1,318	1,194	-124	-9.41%	-.98%
Construction	2,383	2,635	252	10.58%	1.01%
Manufacturing	6,501	6,133	-368	-5.66%	-.58%
Wholesale Trade	1,762	1,782	20	1.14%	.11%
Retail Trade	9,027	9,725	698	7.73%	.75%
Transportation and Warehousing	3,477	3,698	221	6.36%	.62%
Information	***	***	***		***
Finance and Insurance	1,036	1,097	61	5.89%	.57%
Real Estate and Rental and Leasing	656	677	21	3.2%	.32%
Professional, Scientific, and Technical Servi	1,654	1,971	317	19.17%	1.77%
Management of Companies and Enterprises	306	316	10	3.27%	.32%
Administrative and Support and Waste Manageme	2,016	2,179	163	8.09%	.78%
Educational Services	4,974	5,575	601	12.08%	1.15%
Health Care and Social Assistance	10,760	13,290	2,530	23.51%	2.13%
Arts, Entertainment, and Recreation	505	561	56	11.09%	1.06%
Accommodation and Food Services	6,345	6,742	397	6.26%	.61%
Other Services (except Public Administration)	2,045	2,228	183	8.95%	.86%

*Note: Asterisks (***) indicate non-disclosable data.*

Projections data is for Crater Area (LWDA XV). No data available for Sussex County.

*Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2014-2024.*

Industry Employment and Projections

Short Term

	Employment			Percent	
	Estimated 2015	Projected 2017	Change	Total	Annual
Total, All Industries	3,977,496	4,093,656	116,160	2.92%	1.45%
Agriculture, Forestry, Fishing and Hunting	4,210	4,433	223	5.3%	2.61%
Mining, Quarrying, and Oil and Gas Extraction	6,805	5,869	-936	-13.75%	-7.13%
Utilities	10,717	10,695	-22	-.21%	-.1%
Construction	185,026	195,598	10,572	5.71%	2.82%
Manufacturing	232,632	233,073	441	.19%	.09%
Wholesale Trade	110,001	111,188	1,187	1.08%	.54%
Retail Trade	412,345	421,889	9,544	2.31%	1.15%
Transportation and Warehousing	112,837	117,619	4,782	4.24%	2.1%
Information	69,554	68,654	-900	-1.29%	-.65%
Finance and Insurance	131,712	136,266	4,554	3.46%	1.71%
Real Estate and Rental and Leasing	52,593	53,535	942	1.79%	.89%
Professional, Scientific, and Technical Services	394,584	409,625	15,041	3.81%	1.89%
Management of Companies and Enterprises	74,086	75,252	1,166	1.57%	.78%
Administrative and Support and Waste Management	224,339	236,780	12,441	5.55%	2.74%
Educational Services	365,350	372,071	6,721	1.84%	.92%
Health Care and Social Assistance	427,570	446,476	18,906	4.42%	2.19%
Arts, Entertainment, and Recreation	56,096	57,991	1,895	3.38%	1.68%
Accommodation and Food Services	334,516	349,857	15,341	4.59%	2.27%
Other Services (except Public Administration)	133,850	136,332	2,482	1.85%	.92%

*Note: Asterisks (***) indicate non-disclosable data.*

Projections data is for Virginia Statewide. No data available for Sussex County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.

Occupation Employment and Projections

Long Term

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replace -ments	Growth	Total
Total, All Occupations	71,276	76,809	7.76%	1,701	629	2,330
Management Occupations	3,052	3,219	5.47%	73	18	91
Business and Financial Operations Occupations	3,684	3,744	1.63%	69	9	78
Computer and Mathematical Occupations	926	1,013	9.4%	12	10	22
Architecture and Engineering Occupations	1,174	1,168	-.51%	30	3	33
Life, Physical, and Social Science Occupations	693	687	-.87%	18	2	20
Community and Social Service Occupations	1,230	1,433	16.5%	26	20	46
Legal Occupations	282	303	7.45%	5	2	7
Education, Training, and Library Occupations	3,922	4,373	11.5%	83	46	129
Arts, Design, Entertainment, Sports, and Media Occupations	395	404	2.28%	8	2	10
Healthcare Practitioners and Technical Occupations	4,884	5,612	14.91%	104	73	177
Healthcare Support Occupations	1,739	2,194	26.17%	39	46	85
Protective Service Occupations	3,954	4,177	5.64%	104	22	126
Food Preparation and Serving Related Occupations	6,305	6,815	8.09%	222	60	282
Building and Grounds Cleaning and Maintenance Occupations	2,049	2,220	8.35%	42	18	60
Personal Care and Service Occupations	3,598	4,484	24.63%	59	90	149
Sales and Related Occupations	6,973	7,315	4.91%	229	35	264
Office and Administrative Support Occupations	9,603	10,094	5.11%	212	66	278
Farming, Fishing, and Forestry Occupations	***	***	***	***	***	***
Construction and Extraction Occupations	2,723	2,924	7.38%	39	20	59
Installation, Maintenance, and Repair Occupations	2,548	2,717	6.63%	60	19	79
Production Occupations	4,812	4,610	-4.2%	114	8	122
Transportation and Material Moving Occupations	6,635	7,204	8.58%	152	57	209

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Crater Area (LWDA XV). No data available for Sussex County.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2014-2024.

Occupation Employment and Projections

Short Term

	Employment			Openings		
	Estimated 2015	Projected 2017	% Change	Replace -ments	Growth	Total
Total, All Occupations	3,977,496	4,093,656	2.92%	92,736	59,171	151,907
Management Occupations	211,684	216,918	2.47%	4,446	2,618	7,064
Business and Financial Operations Occupations	276,201	284,397	2.97%	4,962	4,098	9,060
Computer and Mathematical Occupations	203,891	212,732	4.34%	2,536	4,451	6,987
Architecture and Engineering Occupations	78,184	79,032	1.08%	1,861	488	2,349
Life, Physical, and Social Science Occupations	33,613	34,156	1.62%	820	278	1,098
Community and Social Service Occupations	53,847	56,057	4.1%	1,101	1,105	2,206
Legal Occupations	43,892	44,747	1.95%	712	428	1,140
Education, Training, and Library Occupations	243,781	249,029	2.15%	5,092	2,624	7,716
Arts, Design, Entertainment, Sports, and Media Occupations	61,233	62,553	2.16%	1,408	678	2,086
Healthcare Practitioners and Technical Occupations	205,158	211,360	3.02%	4,160	3,102	7,262
Healthcare Support Occupations	90,672	94,357	4.06%	1,859	1,842	3,701
Protective Service Occupations	105,361	107,514	2.04%	2,354	1,081	3,435
Food Preparation and Serving Related Occupations	327,173	342,449	4.67%	14,249	7,644	21,893
Building and Grounds Cleaning and Maintenance Occupations	151,649	157,036	3.55%	2,839	2,694	5,533
Personal Care and Service Occupations	155,803	163,251	4.78%	3,230	3,728	6,958
Sales and Related Occupations	423,418	432,998	2.26%	13,691	4,790	18,481
Office and Administrative Support Occupations	554,516	566,160	2.1%	11,737	5,962	17,699
Farming, Fishing, and Forestry Occupations	6,868	7,147	4.06%	168	141	309
Construction and Extraction Occupations	187,792	195,659	4.19%	2,884	4,098	6,982
Installation, Maintenance, and Repair Occupations	152,257	156,081	2.51%	3,384	2,080	5,464
Production Occupations	181,313	183,120	1%	3,937	1,364	5,301
Transportation and Material Moving Occupations	229,190	236,903	3.37%	5,304	3,878	9,182

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Sussex County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.

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Declining Occupations

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replace-ments	Growth	Total
Postal Service Mail Carriers	154	108	-29.87%	3	0	3
Cooks, Fast Food	580	493	-15%	15	0	15
Nuclear Engineers	***	***	***	***	***	***
Chemical Plant and System Operators	***	***	***	***	***	***
Helpers--Production Workers	***	***	***	***	***	***
Chemical Technicians	***	***	***	***	***	***
Bookkeeping, Accounting, and Auditing Clerks	674	622	-7.72%	7	0	7
Chemical Equipment Operators and Tenders	311	289	-7.07%	10	0	10
Computer Occupations, All Other	***	***	***	***	***	***
Chemists	104	100	-3.85%	2	0	2
Tellers	342	329	-3.8%	13	0	13
Executive Secretaries and Executive Administrative Assistants	190	183	-3.68%	2	0	2
First-Line Supervisors of Production and Operating Workers	365	352	-3.56%	6	0	6
Purchasing Agents, Except Wholesale, Retail, and Farm Products	284	276	-2.82%	8	0	8
Information and Record Clerks, All Other	201	196	-2.49%	5	0	5
Chemical Engineers	134	131	-2.24%	4	0	4
Industrial Engineers	***	***	***	***	***	***
Business Operations Specialists, All Other	749	735	-1.87%	9	0	9
Dishwashers	121	119	-1.65%	5	0	5
Inspectors, Testers, Sorters, Samplers, and Weighers	266	262	-1.5%	7	0	7

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Crater Area (LWDA XV). No data available for Sussex County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711			

Urban Wage Earners and Clerical Workers (CPI-W)

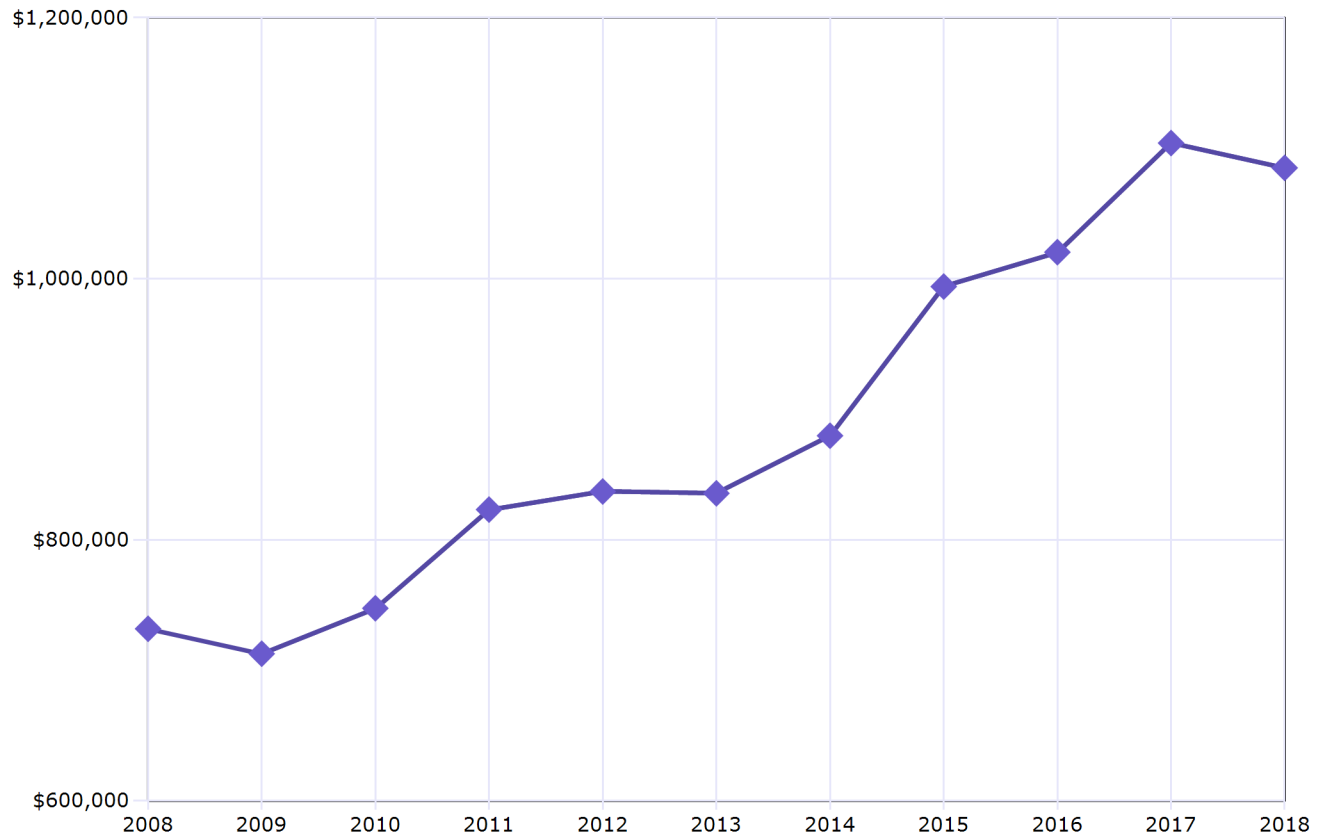
	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2012	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
2013	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174	229.324	1.4
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495			

Note: CPI data is for the United States only. No data available for Sussex County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

*Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.*

Local Option Sales Tax

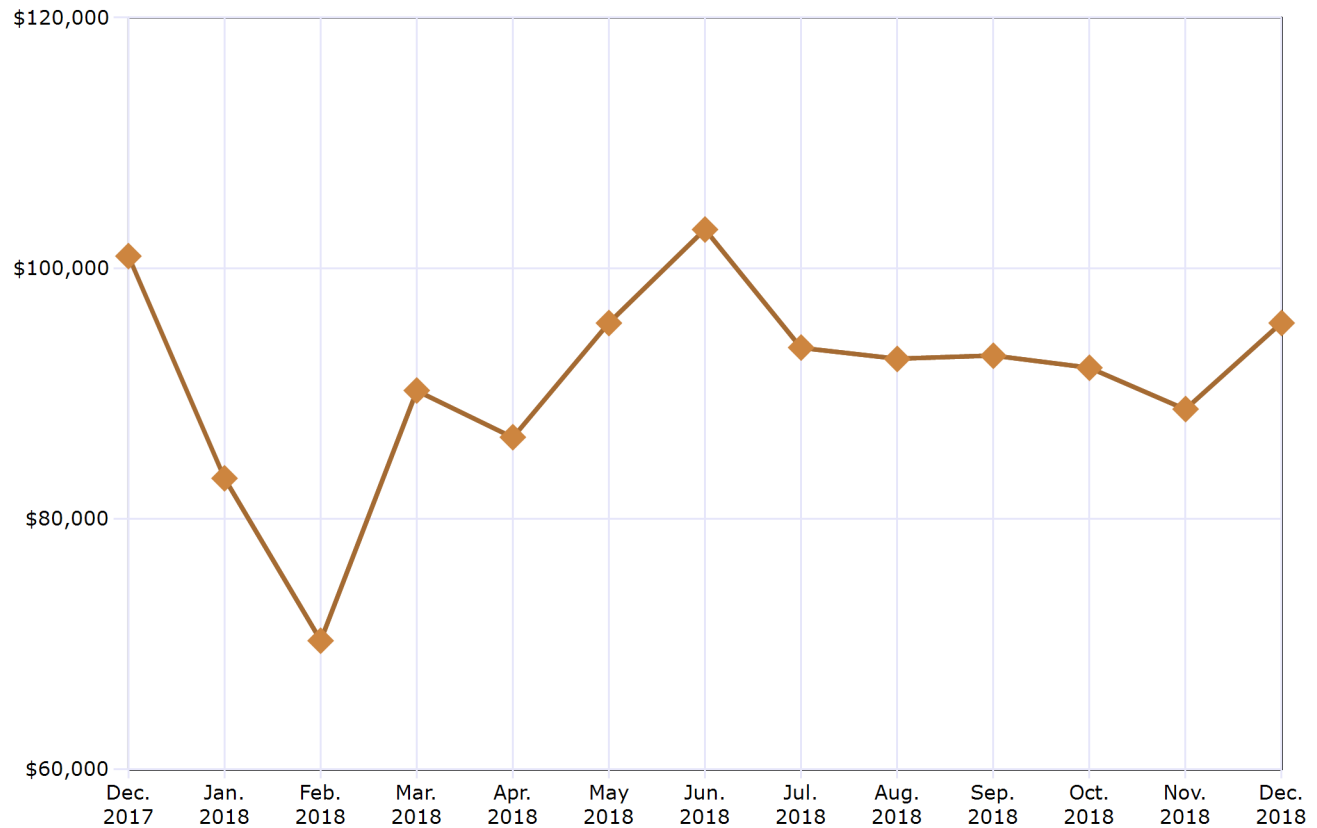
Trends

	Sussex County	Virginia
2008	\$731,753	\$1,032,815,078
2009	\$712,656	\$979,594,664
2010	\$747,471	\$992,820,512
2011	\$823,113	\$1,035,981,229
2012	\$836,951	\$1,080,663,042
2013	\$835,539	\$1,093,292,668
2014	\$879,696	\$1,131,194,860
2015	\$993,989	\$1,179,611,271
2016	\$1,020,337	\$1,202,257,995
2017	\$1,103,942	\$1,232,981,515
2018	\$1,084,921	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

*Source: Virginia Department of Taxation,
Revenue Forecasting.*

Local Option Sales Tax

Past 12 Months

	Sussex County	Virginia
Dec. 2017	\$100,971	\$123,193,863
Jan. 2018	\$83,238	\$90,794,207
Feb. 2018	\$70,276	\$90,576,093
Mar. 2018	\$90,247	\$107,834,402
Apr. 2018	\$86,519	\$102,372,977
May 2018	\$95,630	\$110,211,496
Jun. 2018	\$103,093	\$112,529,037
Jul. 2018	\$93,675	\$107,211,401
Aug. 2018	\$92,764	\$109,428,585
Sep. 2018	\$93,023	\$105,468,340
Oct. 2018	\$92,060	\$107,742,243
Nov. 2018	\$88,764	\$112,348,128
Dec. 2018	\$95,632	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

*Source: Virginia Department of Taxation,
Revenue Forecasting.*

IV. Education Profile

Overview

The Education Profile for Sussex County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

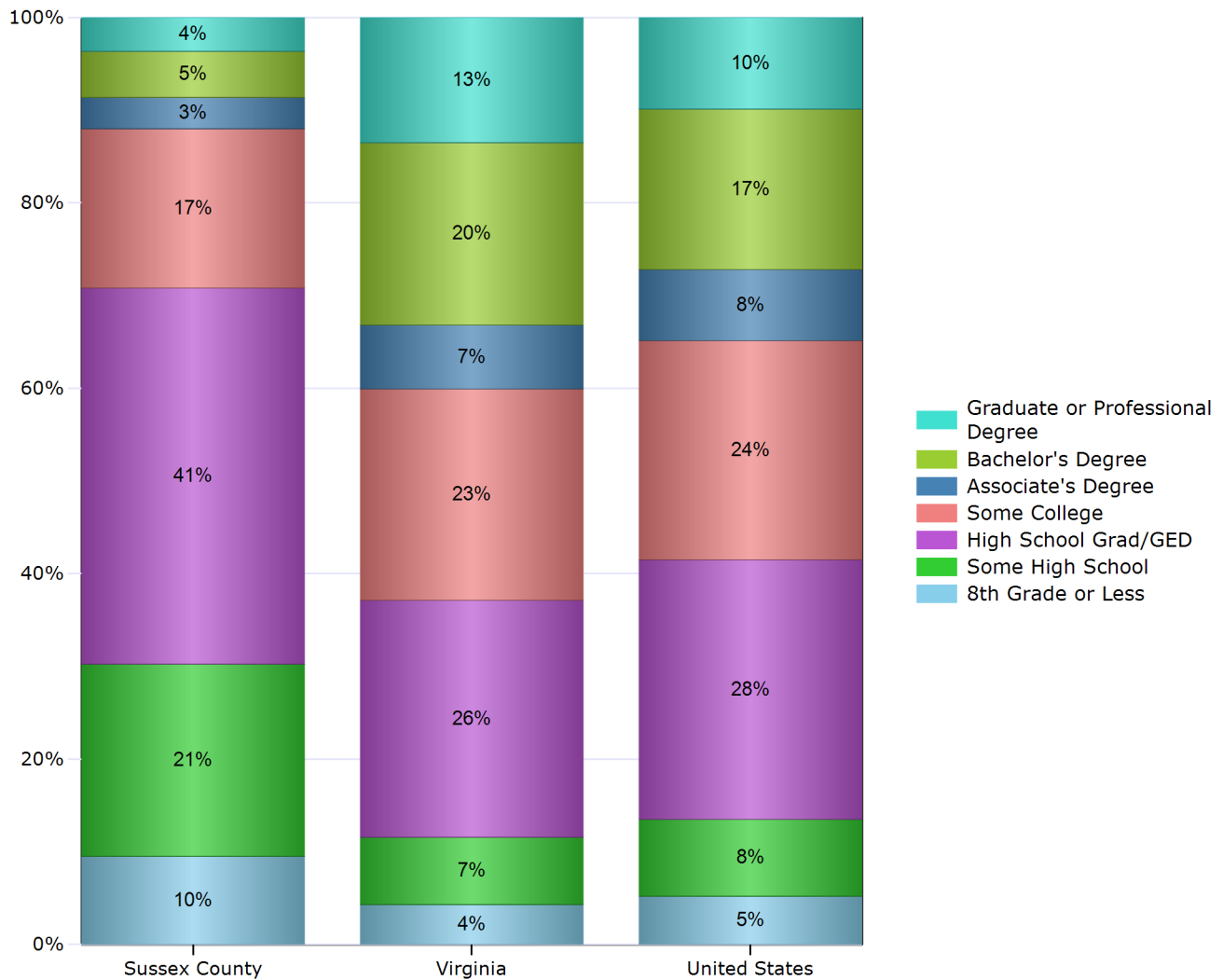
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

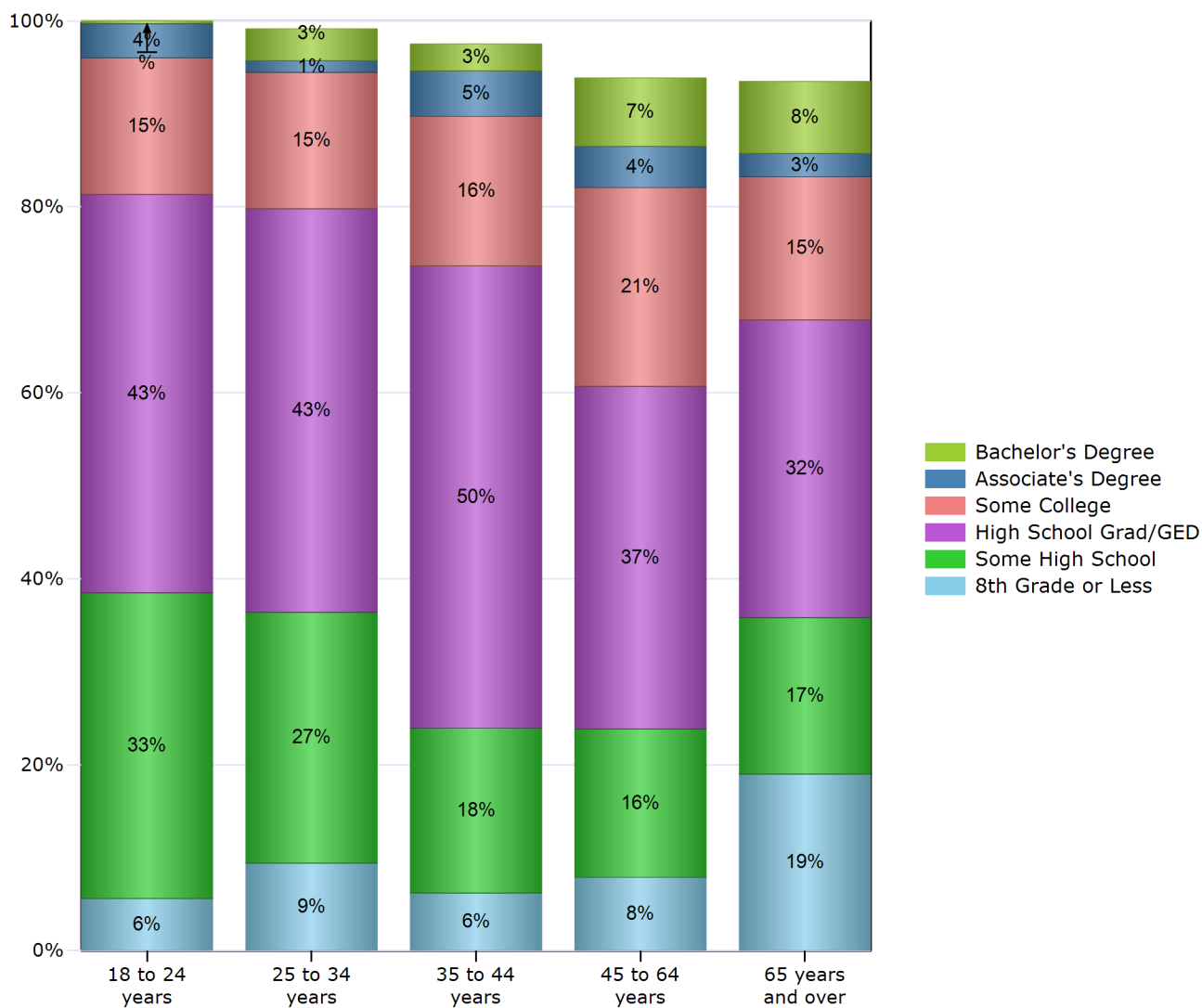
(Population 18 years and over)



	Sussex County	Virginia	United States
8th Grade or Less	960	275,329	12,639,425
Some High School	2,097	464,075	20,093,117
High School Grad/GED	4,098	1,633,105	68,044,371
Some College	1,737	1,457,887	57,431,237
Associate's Degree	341	440,219	18,586,866
Bachelor's Degree	503	1,258,661	42,027,629
Graduate or Professional Degree	369	862,686	24,008,551
	10,105	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

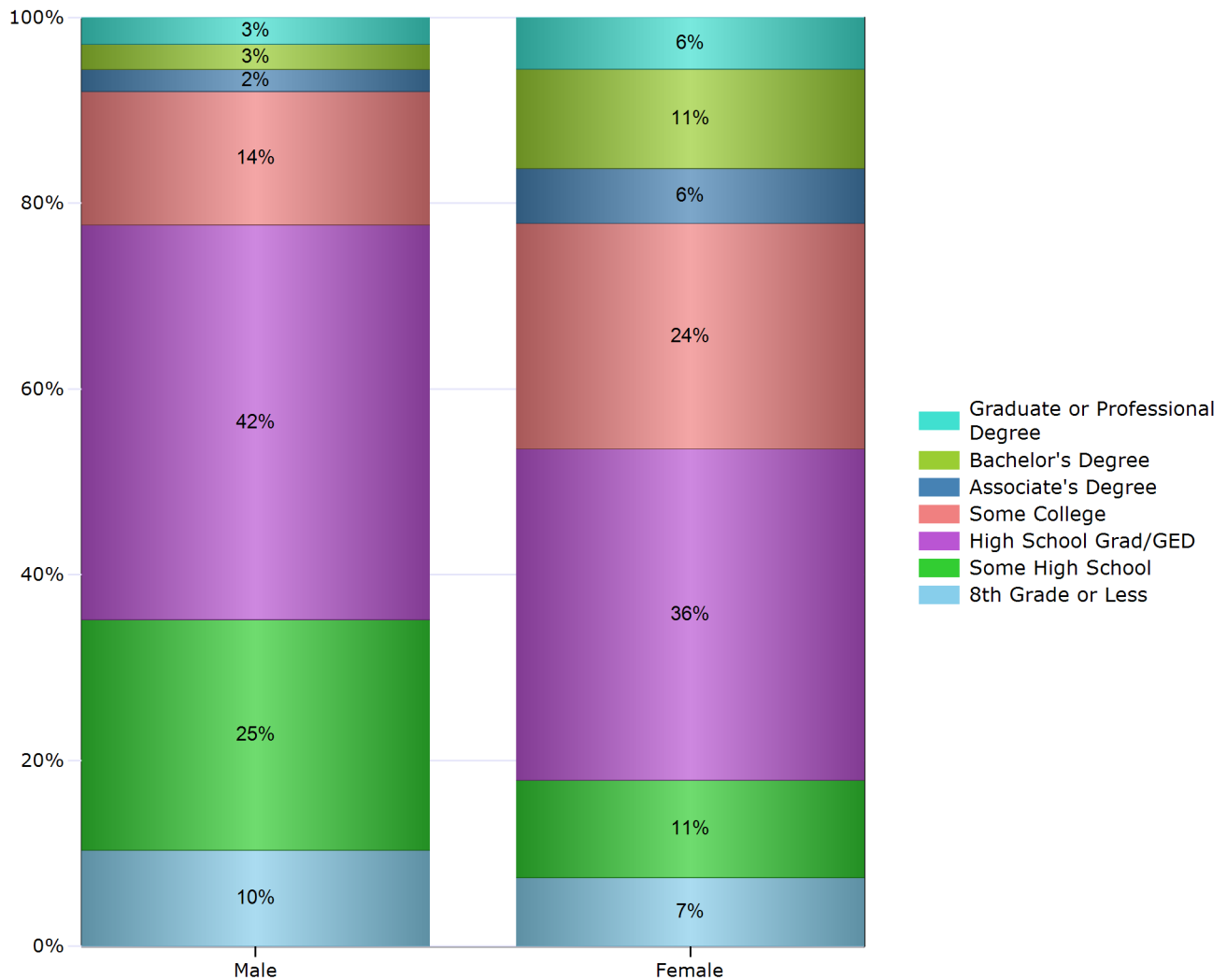


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	58	224	113	255	310	960
Some High School	340	643	324	515	275	2,097
High School Grad/GED	443	1,034	907	1,191	523	4,098
Some College	152	349	294	691	251	1,737
Associate's Degree	38	30	89	143	41	341
Bachelor's Degree	3	82	53	238	127	503
Graduate or Professional Degree		20	45	198	106	369
	1,034	2,382	1,825	3,231	1,633	10,105

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

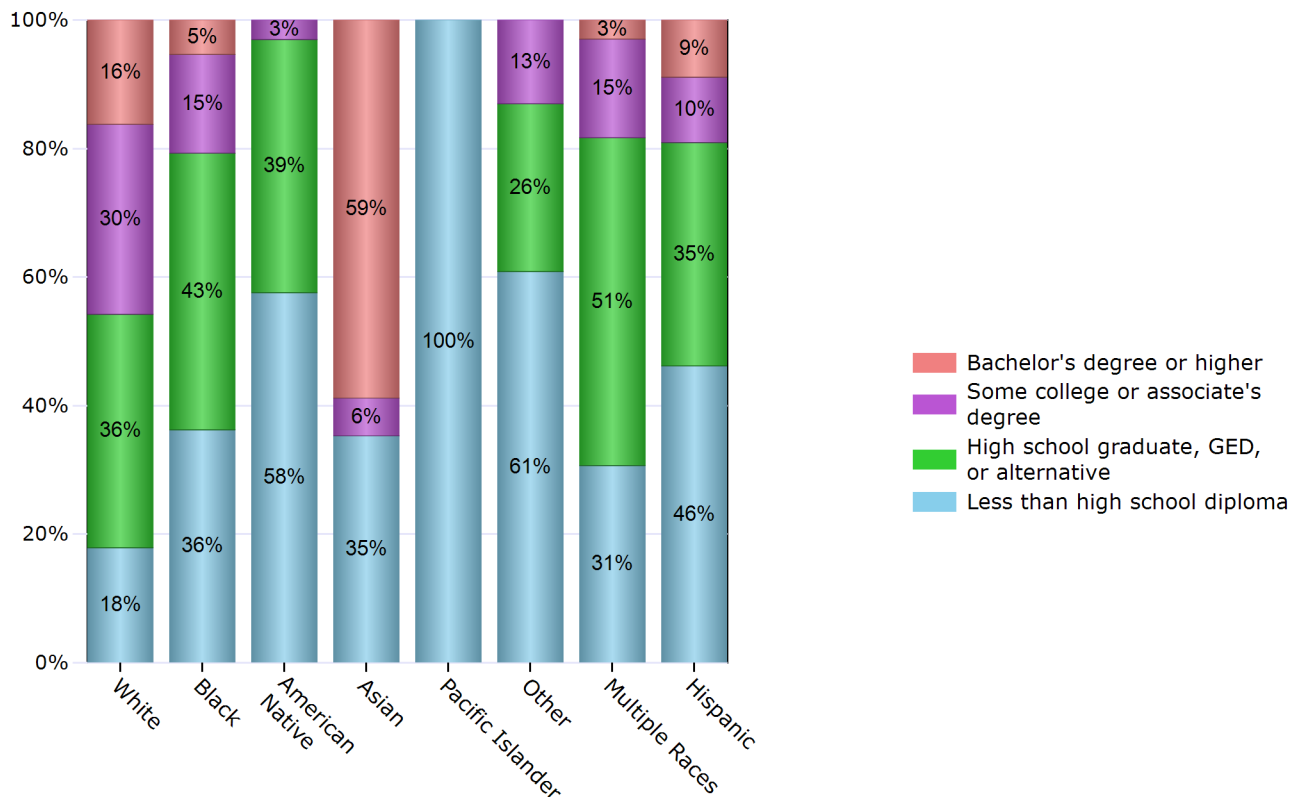


	Male	Female	Total
8th Grade or Less	748	212	960
Some High School	1,795	302	2,097
High School Grad/GED	3,073	1,025	4,098
Some College	1,039	698	1,737
Associate's Degree	171	170	341
Bachelor's Degree	196	307	503
Graduate or Professional Degree	209	160	369
	7,231	2,874	10,105

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	636	1,290	1,050	576	3,552
Black or African American	1,874	2,225	793	277	5,169
American Indian or Alaska Native	19	13	1	0	33
Asian	6	0	1	10	17
Native Hawaiian/Pacific Islander	6	0	0	0	6
Other	56	24	12	0	92
Multiple Races	62	103	31	6	202
Ethnicity					
Hispanic or Latino (of any race)	109	82	24	21	236
	2,768	3,737	1,912	890	9,307

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Sussex County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within Sussex County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

*Source: U.S. Department of Education,
Institute of Education Sciences (IES).*

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www.VirginiaLMI.com



Training Providers

Richard Bland Col of the Col of William

11301 Johnson Rd.

South Prince George, VA 23805

Phone: (804) 862-6100

<http://www.rbc.edu>

Number of 2016 graduates: 211

Southside Regional Medical Center

430 Clairmont Court - Suite 200

Colonial Heights, VA 23834

Phone: (804) 765-5800

<http://www.srmconline.com>

Number of 2016 graduates: 56

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*